



Yashoda Shikshan Prasarak Mandal's

YASHODA TECHNICAL CAMPUS, SATARA

NH-4, Wadhe Phata, Satara. Tele Fax- 02162-271238/39/40

Website- www.yes.edu.in, Email-registrar_ytc@yes.edu.in

Approved by AICTE / PCI New Delhi, Govt. of Maharashtra (DTE, Mumbai)

Affiliated to DBATU Lonere & Shivaji University, Kolhapur/ MSBTE, Mumbai.

Institute Code – 6757

Prof. Dasharath Sagare
Founder, President

Prof. Ajinkya Sagare
Vice-President

Dr. Vivekkumar Redasani
Director

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.



Yashoda Shikshan Prasarak Mandal's
YASHODA TECHNICAL CAMPUS, SATARA
FACULTY OF PHARMACY

NH-4, Wadhe Phata, Satara. Tele Fax- 02162-271238/39/40

Website- www.yes.edu.in,

Criterion 2 Teaching Learning and Evaluation

2.6.2 Attainment of POs and COs are evaluated.

Heads	Particulars and Supporting documents
Course Outcomes Attainment	Excel sheet
Direct attainment	Excel sheet
Indirect attainment	Excel sheet
PO and PSO attainment	Excel sheet
Indirect attainment PSO	Excel sheet




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2.6.2 Attainment of POs and COs are evaluated. Explain with evidence in a maximum of 500 word

Course Outcome Attainment

The course outcomes are prepared by individual subject teacher comprising syllabus from theory and practical for each subject. The CO's are prepared in view of attainment of Program Outcome and Program Specific Outcome of the College for the UG and PG programs. Data of attainment of Course Outcomes were collected from internal examinations (theory, practical, seminars, assignments and presentations) and university examinations (theory and practical).

Theory and Practical internal examinations: which is conducted in a semesters are used for attainment of course outcomes and program outcomes. Also, continuous assessments activities like Assignments, open book tests, class tests and final year projects were considered for PO attainment calculations.

University examination: End semester examinations are conducted by the Shivaji university/DBATU university.

The target of Attainment levels (1, 2 and 3) are set for each individual course by the subject teacher .

Direct Attainments are carried out through internal examinations, University Examination and continuous assessment evaluation of each subjects (Course)

Indirect Attainment is implemented by embedding them in course Exit Survey.

Summation of direct attainment and indirect attainment is considered as total attainment of course.

Program Outcome and Program specific outcome Attainment

After defining course outcome, CO to PO mapping is carried out using self-designed Microsoft excel format. The students exit surveys are also done and attainment of Program specific outcome (PSO) is calculated.

Indirect assessment of Program Outcome and Program specific outcome:

Alumni servey, Program exit survey and Parents feedback are the parts of indirect assessment calculations.




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Department:MCA

CO ATTAINMENT LEVELS

Assessment	Target Levels (Marks in IA)	
Assessment	Level 1	50% students score more than or equal to average marks in IA
	Level 2	60% students score more than or equal to average marks in IA
	Level 3	70% students score more than or equal to average marks in IA

Assessment	Target Levels (Marks in UA)	
y Assessment	Level 1	50% students score more than 40 % marks in University Exam
	Level 2	60% students score more than 40 % marks in University Exam
	Level 3	70% students score more than 40 % marks in University Exam




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CO-PO Mapping

Sub:Computer Network

COs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12	PSO1	PSO2
IT33-1	2	1		1	2		2				1		2	2
IT33-2	1	2	2		2	1					2		2	1
IT33-3	2	2	2	2	3	1							1	2
IT33-4	1	2			2		2			2			1	2
Average	1.5	1.8	2	1.5	2.25	1	2			2	1.5		1.5	1.75



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Department:MCA

		Sub : CN						
		Mid Term						
		CO 1		CO 2			Total	Total
Roll. No.	Name of Students	Q1	Q2	Q3	Q4	Q5	Out of 50	Out of 5
1	BARGE PRAJAKTA PRATAP						45	5
2	BHOSALE AMITA SANJAY						39	4
3	BINDGE VRUSHABH MAHESH						38	4
4	CHAVAN ANIKET TANAJI						32	4
5	CHAVAN ARATI VISHVANATH						44	5
6	CHAVAN PRAMOD NAMDEO						40	5
7	CHAVAN POOJA SHASHIKANT						45	5
8	DALVI RASHMI RANJAY						47	5
9	DESHMUKH OMKAR ASHOK						43	5
10	DHANAK VAISHANAVI VASANT						38	4
11	DHUMAL PRATIKSHA DINESH						47	5
12	GADHAVE BHAGYASHREE DHANSING						36	4
13	GAIKWAD ROHIT BAPU						40	5
14	GANESHKAR MEGHA ULLHASRAO						35	4
15	GHADAGE SAMADHAN SURESH						33	4
16	GHADGE VIKRAM VIJAY						39	4
17	INGALE PRIYANKA ARJUN						41	5
18	INGALE UDAY MARUTI						35	4
19	JADHAV AMRUTA DHANANJAY						29	3
20	JADHAV NIKITA JAYAWANT +I						34	4
21	JADHAV SNEHAL ARJUN						26	3
22	JADHAV YUVARAJ GANESH						29	3
23	JAGDALE AMIT YASHWANT						39	4
24	JAGTAP ROHAN SANJAY						28	3
25	KHAN VASIM VASIULLA						35	4
26	LAVALE PRAGATI JOTIRAM						36	4
27	MAHADIK KRISHNA KIRAN						24	3
28	MALI SAHIL BABASAHEB						28	3
29	MANE DILIP SAMBHAJI						26	3
30	MORE LAXMAN JAGANNATH						35	4
31	MORE RUTUJA KAMLAKAR						45	5
32	MULLA SHAHISTA ARIF						44	4
33	NANAWARE OMKAR RAVINDRA							
34	NIKAM AARTI SANJAY						45	5
35	NIKAM PRIYANKA RAMCHANDRA						36	4
36	NIKAM SIDDHESH SATISH						29	3
37	NIVARGI HANMANT BHIMASHANKAR						35	4



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38	PATIL HRUSHIKESH SANJAY						37	4
39	PATIL JAYPRABHA SUBHASH						35	4
40	PATIL RUTUJA RAMCHANDRA						31	3
41	PAWAR AKASH ANANDRAO						36	4
42	PAWAR RUSHIKESH SAMBHAJI						42	5
43	PISAL NAMRATA SATISH						32	4
44	RASAL VARSHA VIJAY						34	4
45	SALUNKHE VIDYA ADHIK						47	5
46	SAWANT REVATI DNYANESHWAR						31	4
47	SHELAR POOJA RAMDAS						35	4
48	SHELAR SWARALI VINAYAK						34	4
49	SHINDE AKASH SHANKAR						39	4
50	SHINDE ASHLESHA RAJENDRA						37	4
51	SHINDE DIGAMBAR JAMADAR						42	5
52	SONAWANE KOMAL ANIL						26	3
53	YADAV ARTI HINDURAO						36	4
54	YADAV MAYURI SUNIL						45	5
							54	0

	Q1	Q2	Q3	Q4	Q5		
Total no of Students						53	53
Average Marks						37	4
no of students getting avg marks						24	43
50% students score more than avg							
60% students score more than avg						45.28%	81.13%
70% students score more than avg							
CO	CO 1		CO 2				CO1,CO2
CO Level achieved						1	3




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Internal Attainment
Subject : Computer Networks

Sr. No.	Name of Students	Mid Term(5)	Oral (5)	Assignme nt(10)	Internal Marks
1	BARGE PRAJAKTA PRATAP	5	4	9	18
2	BHOSALE AMITA SANJAY	4	4	9	17
3	BINDGE VRUSHABH MAHESH	4	4	8	16
4	CHAVAN ANIKET TANAJI	4	4	7	15
5	CHAVAN ARATI VISHVANATH	5	4	9	18
6	CHAVAN PRAMOD NAMDEO	3	2	5	10
7	CHAVAN POOJA SHASHIKANT	5	4	10	19
8	DALVI RASHMI RANJAY	5	5	7	17
9	DESHMUKH OMKAR ASHOK	5	4	8	17
10	DHANAK VAISHANAVI VASANT	4	4	6	14
11	DHUMAL PRATIKSHA DINESH	5	5	7	17
12	GADHAVE BHAGYASHREE DHANSING	4	5	8	17
13	GAIKWAD ROHIT BAPU	5	5	7	17
14	GANESHKAR MEGHA ULLHASRAO	5	5	10	20
15	GHADAGE SAMADHAN SURESH	4	5	10	19
16	GHADGE VIKRAM VIJAY	4	4	7	15
17	INGALE PRIYANKA ARJUN	5	4	7	16
18	INGALE UDAY MARUTI	4	3	7	14
19	JADHAV AMRUTA DHANANJAY	3	4	7	14
20	JADHAV NIKITA JAYAWANT	4	3	7	14
21	JADHAV SNEHAL ARJUN	3	4	10	17
22	JADHAV YUVARAJ GANESH	3	5	9	17
23	JAGDALE AMIT YASHWANT	3	3	5	11
24	JAGTAP ROHAN SANJAY	3	4	8	15
25	KHAN VASIM VASIULLA	4	4	8	16
26	LAVALE PRAGATI JOTIRAM	4	5	8	17
27	MAHADIK KRISHNA KIRAN	3	3	8	14
28	MALI SAHIL BABASAHEB	3	5	8	16
29	MANE DILIP SAMBHAJI	3	5	8	16
30	MORE LAXMAN JAGANNATH	4	4	7	15
31	MORE RUTUJA KAMLAKAR	5	5	9	19
32	MULLA SHAHISTA ARIF	4	4	8	16
33	NANAWARE OMKAR RAVINDRA				
34	NIKAM AARTI SANJAY	5	4	10	19
35	NIKAM PRIYANKA RAMCHANDRA	4	5	10	19
36	NIKAM SIDDHESH SATISH	5	5	9	19
37	NIVARGI HANMANT BHIMASHANKAR	4	5	9	18
38	PATIL HRUSHIKESH SANJAY	4	4	8	16
39	PATIL JAYPRABHA SUBHASH	5	5	10	20
40	PATIL RUTUJA RAMCHANDRA	5	5	10	20
41	PAWAR AKASH ANANDRAO		4	9	17
42	PAWAR RUSHIKESH SAMBHAJI		4	8	17
43	PISAL NAMRATA SATISH		4	7	15
44	RASAL VARSHA VIJAY	4	4	9	17



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45	SALUNKHE VIDYA ADHIK	5	4	9	18
46	SAWANT REVATI DNYANESHWAR	4	4	8	16
47	SHELAR POOJA RAMDAS	4	4	8	16
48	SHELAR SWARALI VINAYAK	4	4	8	16
49	SHINDE AKASH SHANKAR	4	5	8	17
50	SHINDE ASHLESHA RAJENDRA	4	5	8	17
51	SHINDE DIGAMBAR JAMADAR	5	4	10	19
52	SONAWANE KOMAL ANIL	3	4	10	17
53	YADAV ARTI HINDURAO	4	5	10	19
54	YADAV MAYURI SUNIL	5	4	9	18
	Total no of students	54	54	54	54
	average marks	4	4	8.26415094	16.660377
	no of students getting average marks	43	48	39	41
	Level 1 50% students score more than avg marks	79.63%	88.89%	72.22%	77.36%
	Level 2 60% students score more than avg marks				
	Level 3 70% students score more than avg marks				
	CO	CO1-CO2	CO1-CO4	CO1-CO4	CO1-CO4
	CO Level achieved	3	3	3	3




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Sub: Computer Network

		Uni.Theory Exam
Sr. No.	Name of Student	Marks out of 80
1	BARGE PRAJAKTA PRATAP	67
2	BHOSALE AMITA SANJAY	67
3	BINDGE VRUSHABH MAHESH	70
4	CHAVAN ANIKET TANAJI	64
5	CHAVAN ARATI VISHVANATH	67
6	CHAVAN PRAMOD NAMDEO	70
7	CHAVAN POOJA SHASHIKANT	70
8	DALVI RASHMI RANJAY	64
9	DESHMUKH OMKAR ASHOK	70
10	DHANAK VAISHANAVI VASANT	64
11	DHUMAL PRATIKSHA DINESH	70
12	GADHAVE BHAGYASHREE DHANSING	70
13	GAIKWAD ROHIT BAPU	61
14	GANESHKAR MEGHA ULLHASRAO	70
15	GHADAGE SAMADHAN SURESH	61
16	GHADGE VIKRAM VIJAY	64
17	INGALE PRIYANKA ARJUN	67
18	INGALE UDAY MARUTI	67
19	JADHAV AMRUTA DHANANJAY	74
20	JADHAV NIKITA JAYAWANT +1	74
21	JADHAV SNEHAL ARJUN	70
22	JADHAV YUVARAJ GANESH	67
23	JAGDALE AMIT YASHWANT	67
24	JAGTAP ROHAN SANJAY	67
25	KHAN VASIM VASIULLA	74
26	LAVALE PRAGATI JOTIRAM	74
27	MAHADIK KRISHNA KIRAN	67
28	MALI SAHIL BABASAHEB	74
29	MANE DILIP SAMBHAJI	70
30	MORE LAXMAN JAGANNATH	67
31	MORE RUTUJA KAMLAKAR	58
32	MULLA SHAHISTA ARIF	70
33	NANAWARE OMKAR RAVINDRA	
34	NIKAM AARTI SANJAY	67
35	NIKAM PRIYANKA RAMCHANDRA	70
36	NIKAM SIDDHESH SATISH	70
37	NIVARGI HANMANT BHIMASHANKAR	70
38	PATIL HRUSHIKESH SANJAY	70
39	PATIL JAYPRABHA SUBHASH	70
40	PATIL RUTUJA RAMCHANDRA	70
41	PAWAR AKASH ANANDRAO	61
42	PAWAR RUSHIKESH SAMBHAJI	70
43	PISAL NAMRATA SATISH	70



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44	RASAL VARSHA VIJAY	70
45	SALUNKHE VIDYA ADHIK	58
46	SAWANT REVATI DNYANESHWAR	64
47	SHELAR POOJA RAMDAS	74
48	SHELAR SWARALI VINAYAK	74
49	SHINDE AKASH SHANKAR	67
50	SHINDE ASHLESHA RAJENDRA	74
51	SHINDE DIGAMBAR JAMADAR	58
52	SONAWANE KOMAL ANIL	64
53	YADAV ARTI HINDURAO	64
54	YADAV MAYURI SUNIL	77
Total Number of Students		53
40% Marks		32
No of students getting 40% marks		53
50% students score more than 40 % marks in I A		100.00%
60% students score more than 40 % marks in I A		
70% students score more than 40 % marks in I A		
CO Achievement		CO1- CO4
Level Achieved		3




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CO Attainment for Course

Sr. No.	CO →	IT51-1	IT510-2	IT5133	IT51-4
	Assesment Method ↓				
Direct methods (80%)					
Internal Assesment (20% of Direct)					
1	Mid Term	3.0	3.0		
2	Assignment	3.0	3.0	3.0	3.0
3	Oral	3.0	3.0	3.0	3.0
Average of Internal Assessment (A)		3.0	3.0	3.0	3.0
External Assesment (80% of Direct)					
1	University exams	3.0	3.0	3.0	3.0
Average of External Assessment (B)		3.0	3.0	3.0	3.0
Indirect methods (20%)					
1	Course Exit Survey	2.84	3.00	2.72	2.92
Average attainment		2.97	3.00	2.94	2.98




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CO to PO Mapping	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12	PSO1	PSO2
IT33-1	2	1		1	2		2				1		2	2
IT33-2	1	2	2		2	1					2		2	1
IT33-3	2	2	2	2	3	1							1	2
IT33-4	1	2			2		2			2			1	2
Average	1.5	1.75	2	1.5	2.25	1	2			2	1.5		1.5	1.75

Co	IT33-1	IT33-2	IT33-3	IT33-4
Average Attainment	2.97	3.00	2.94	2.98

PO/PSO Attainment	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12	PSO1	PSO2
IT33-1	1.98	1.00		0.99	1.98		1.98				0.99		1.98	1.98
IT33-2	1.00	2.00	2.00		2.00	1.00					2.00		2.00	1.00
IT33-3	1.96	1.96	1.96	1.96	2.94	0.98							0.98	1.96
IT33-4	0.99	1.99			1.99		1.99			1.99			0.99	1.99
IT51	1.48	1.74	1.98	1.48	2.23	0.99	1.98			1.99	1.49		1.49	1.73



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Course Exit Survey- cyber Security

Sr. No.	Level	CO1		CO2		CO3		CO4	
		Count	Attainment	Count	Attainment	Count	Attainment	Count	Attainment
1	Strongly Agree (3)	22	66	25	75	20	60	23	69
2	Agree (2)	2	4	0	0	3	6	2	4
3	Neutral (1)	1	1	0	0	2	2	0	0
	Total No of students	25	2.84	25	3	25	2.72	25	2.92




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Departemnt:MCA
A.Y.2022-23(Sem I)

SR NO	Course Code	Subject:AEC105: Principle of Management And Organizational Behavior
1	AEC 105-1	Understand basics of principles of management and organization behavior.
	AEC 105-2	Understand concepts of Personality, learning, emotions, motivation and staffing & control
	AEC 105-3	Understand Group behavior, team building, communication and leadership.
	AEC 105-4	Understand Organizational culture, change and development.



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Department: MCA

COs	P01	P02	P03	P04	P05	P06	P07	P08	P09	P010	P011	P012	PSO1	PSO2
AEC 105-1						1	1		1	2			2	1
AEC 105-2						1	1		1	2			1	2
AEC 105-3						1			2				2	2
AEC 105-4						2			1	1			2	1
AVG						1.25	1		1.25	1.67			1.75	1.5



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Department: MCA

COs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12	PSO1	PSO2
AEC 105-1					1	1	1	1	1	2			2	1
AEC 105-2					1	1	1	1	1	2			1	2
AEC 105-3					1				2				2	2
AEC 105-4					2			1	1	1			2	1
AVG						1.25	1		1.25	1.67			1.75	1.5



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Department: MCA

COs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12	PSO1	PSO2
AEC 105-1						1	1		1	2			2	1
AEC 105-2						1	1		1	2			1	2
AEC 105-3						1			2				2	2
AEC 105-4						2			1	1			2	1
Avg						1.25	1		1.25	1.67			1.75	1.5



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Department:MCA

CO ATTAINMENT LEVELS

Assessment	Target Levels (Marks in IA)		
	Internal Assessment (30%)	Level 1	Level 2
		50% students score more than or equal to avg marks in IA	60% students score more than or equal to avg marks in IA
		60% students score more than or equal to avg marks in IA	70% students score more than or equal to avg marks in IA

Assessment	Target Levels (Marks in UA)		
	University Assessment (70%)	Level 1	Level 2
		50% students score more than 40 % marks in University Exam	60% students score more than 40 % marks in University Exam
		60% students score more than 40 % marks in University Exam	70% students score more than 40 % marks in University Exam



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Department:MCA

Sub:PM And OB

Sr. No.	Name of Student	Assign (5)	Presentat ion(10)	Attend (5)	Online Activity (5)	MT Exam (5)	Total
1	BADGUJAR HEMANT VIJAY	5	9	5	5	3	27
2	BHANAGE SIDDHARTH MAHESH	5	9	5	5	1	25
3	BHINGARDEVE ABHIJEET LALASO	5	9	5	5	3	27
4	BHISE SWATI TATYABA	5	9	5	5	2	26
5	BHONGALE SANKET DATTATRAYA	5	9	5	5	2	26
6	BHOSALE AISHWARYA VIKRAM	5	9	5	5	2	26
7	BOBADE NIVEDITA SHITALKUMAR	5	9	5	5	2	26
8	BODAKE PRANITA SURESH	5	9	5	5	3	27
9	BUJAWADEKAR PARTH PANDURANG	5	9	5	5	3	27
10	CHAVAN KUNAL SADASHIV	5	9	4	5	3	26
11	CHAVAN NIRANJAN MARUTI	5	8	5	5	2	25
12	CHAVAN RUTUJA ARVIND	5	9	4	4	3	25
13	CHAVAN SHIVPRASAD ABASO	5	8	4	5	3	25
14	CHOUGULE SOURABH UMESH	5	8	5	5	1	24
15	DEOKAR GANESH RAJENDRA	5	8	5	4	2	24
16	DESHMUKH NEHA SANTOSH	5	9	5	5	2	26
17	DHAGE SAYALI VIJAY	5	8	4	5	4	26
18	DUDHANE KALYANI BHALCHANDRA	5	9	5	5	3	27
19	GAIKWAD ABHISHEK KALYAN	5	8	5	5	1	24
20	GAIKWAD PRATIKSHA DILIP	5	9	5	5	3	27
21	JADHAV HARSHADA DADASO	5	9	5	5	2	26
22	JADHAV SHREYA BHALCHANDRA	5	8	5	5	0	23
23	JADHAV NISHA UTTAM	5	8	5	5	0	23
24	JADHAV SHIVANI PRAKASH	5	8	4	5	2	24
25	JADHAV SOURABH MADHUKAR	5	9	5	5	2	26
26	Jadhav Aishwarya Sanjay	5	8	5	5	0	23
27	KADAM OMKAR PRAKASH	5	9	5	5	2	26
28	KADAM ANIKET SURYAKANT	5	8	5	4	2	24
29	KADAM JAYDIP DADASO	5	9	5	5	2	26
30	KADAM PRITI ASHOK	5	9	5	5	3	27
31	KAMBALE TEJAS TANJANI	5	9	5	5	2	26
32	KAMBLE POURNIMA NIVAS	5	9	5	5	1	25



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33	KHARAT ATHARV BIPIN	5	9	5	5	1	25
34	KHULE SHREYAS NANASO	5	9	5	5	3	27
35	KOTHAMBIRE SHRUTI SANJAY	5	9	5	5	4	28
36	KSHIRSAGAR OMKAR RAJESH	5	9	5	4	2	25
37	Kulkarni Radha Ranjeet	5	8	5	4	3	25
38	LAHUTE SAKSHI VJAY	5	9	5	5	4	28
39	LAWAND TANUJA VYANKAT	5	9	5	5	2	26
40	MAHADIK SUMIT SANTOSH	5	8	4	5	2	24
41	MANE ROHIT VILAS	5	9	5	5	2	26
42	MANE GANESH VISHVANATH	5	9	5	5	4	28
43	MANE PRADNYA PRADIP	5	9	5	5	2	26
44	MANE RAJVARDHINI RAJU	5	9	5	5	1	25
45	MANE SANEHAL SANJAY	5	9	5	5	3	27
46	MORE NAMRATA ARUN	5	9	5	5	2	26
47	NALAWADE AKSHATA ANNASO	5	9	5	5	3	27
48	NANAWARE JANHAVI PRASHANT	5	9	5	5	2	26
49	NEVASE AKASH DASHARATHI	5	9	5	5	2	26
50	NIKAM SEJAL VIKAS	5	9	5	5	2	26
51	NIKAM SHUBHANKAR MACHCHHINDRANATH	5	8	4	5	3	25
52	PANDIT ABHISHEK RAJESH	5	9	5	5	3	27
53	PARDESHI PRIYANKA GOPAL	5	9	5	5	3	27
54	PAWAR ABHJEET NANASO	5	9	5	5	2	26
55	PAWAR AKSHAY LAXMAN	5	9	5	5	2	26
56	PAWAR PRATIKSHA ANIL	5	9	5	5	2	26
57	PAWAR RAJESHWARI HANMANT	5	9	5	5	3	27
58	PRAJAPATI DHEERAJ ARVIND	5	9	5	5	2	26
59	PUJARI AKASH VIDYADHAR	5	9	5	5	1	25
60	SAKUNDE AARTI SANJAY	5	9	5	5	3	27
61	SAKUNDE SAKSHI SHIVAJI	5	9	5	5	3	27
62	SAPKAL ROHAN TRIMBAK	5	8	5	5	0	23
63	SHAIKH ALTAMASH ALTAF	5	9	5	5	1	25
64	SHEKHAR SWPNIL DILIP	5	9	5	5	0	24
65	SHELAR RUTUJA BABASO	5	9	5	5	2	26
66	SHINDE SHIVATEJ KIRAN	5	9	5	5	2	26
67	SHINDE PRATHAMESH KAILAS	5	9	5	5	0	24
68	WAIKANDE PRAFULL RAJESH	5	9	4	5	2	25
Average Marks		5	9	5	5	2	
Total Number of Students		68	53	60	63	51	
Percentage of Students		100.00%	77.94%	88.24%	92.65%	75.00%	
Co Mapped		CO1-CO2	CO1-CO4	CO1-CO4	CO1-CO4	CO1-CO4	
CO Level Achieved		3	3	3	3	3	





Yashoda Prasarak Mandal's
Yashoda Technical Campus

NH-4, Wadhe Phata, Satara.

Tele Fax- 02162-271239, Email- mcahod_ytc@yes.edu.in

Department:MCA

Sub:PM & OB

		End Sem Exam
Sr. No.	Name of Student	Marks out of 70
1	BADGUJAR HEMANT VIJAY	36
2	BHANAGE SIDDHARTH MAHESH	32
3	BHINGARDEVE ABHIJEET LALASO	45
4	BHISE SWATI TATYABA	34
5	BHONGALE SANKET DATTATRAYA	30
6	BHOSALE AISHWARYA VIKRAM	37
7	BOBADE NIVEDITA SHITALKUMAR	32
8	BODAKE PRANITA SURESH	54
9	BUJAWADEKAR PARTH PANDURANG	46
10	CHAVAN KUNAL SADASHIV	50
11	CHAVAN NIRANJAN MARUTI	47
12	CHAVAN RUTUJA ARVIND	39
13	CHAVAN SHIVPRASAD ABASO	53
14	CHOUGULE SOURABH UMESH	35
15	DEOKAR GANESH RAJENDRA	47
16	DESHMUKH NEHA SANTOSH	48
17	DHAGE SAYALI VIJAY	43
18	DUDHANE KALYANI BHALCHANDRA	49
19	GAIKWAD ABHISHEK KALYAN	31
20	GAIKWAD PRATIKSHA DILIP	43
21	JADHAV HARSHADA DADASO	18
22	JADHAV SHREYA BHALCHANDRA	44
23	JADHAV NISHA UTTAM	34
24	JADHAV SHIVANI PRAKASH	Ab
25	JADHAV SOURABH MADHUKAR	41
26	Jadhav Aishwarya Sanjay	41
27	KADAM OMKAR PRAKASH	28
28	KADAM ANIKET SURYAKANT	50
29	KADAM JAYDIP DADASO	AB
30	KADAM PRITI ASHOK	42
31	KAMBALE TEJAS TANJANI	30
32	KAMBLE POURNIMA NIVAS	32
33	KHARAT ATHARV BIPIN	17
34	KHULE SHREYAS NANASO	51



35	KOTHAMBIRE SHRUTI SANJAY	63
36	KSHIRSAGAR OMKAR RAJESH	33
37	Kulkarni Radha Ranjeet	46
38	LAHUTE SAKSHI VIJAY	54
39	LAWAND TANUJA VYANKAT	32
40	MAHADIK SUMIT SANTOSH	32
41	MANE ROHIT VILAS	42
42	MANE GANESH VISHVANATH	33
43	MANE PRADNYA PRADIP	53
44	MANE RAJVARDHINI RAJU	39
45	MANE SANEHAL SANJAY	45
46	MORE NAMRATA ARUN	37
47	NALAWADE AKSHATA ANNASO	51
48	NANAWARE JANHAVI PRASHANT	32
49	NEVASE AKASH DASHARATH	38
50	NIKAM SEJAL VIKAS	53
51	NIKAM SHUBHANKAR MACHCHHINDRANATH	42
52	PANDIT ABHISHEK RAJESH	44
53	PARDESHI PRIYANKA GOPAL	38
54	PAWAR ABHIJEET NANASO	32
55	PAWAR AKSHAY LAXMAN	34
56	PAWAR PRATIKSHA ANIL	38
57	PAWAR RAJESHWARI HANMANT	38
58	PRAJAPATI DHEERAJ ARVIND	34
59	PUJARI AKASH VIDYADHAR	19
60	SAKUNDE AARTI SANJAY	55
61	SAKUNDE SAKSHI SHIVAJI	41
62	SAPKAL ROHAN TRIMBAK	34
63	SHAIKH ALTAMASH ALTAJ	35
64	SHEKHAR SWPNIL DILIP	13
65	SHELAR RUTUJA BABASO	47
66	SHINDE SHIVATEJ KIRAN	12
67	SHINDE PRATHAMESH KAILAS	38
68	WAIDANDE PRAFULL RAJESH	35
		End Sem Exam
40% Marks		28
No of students getting 40% marks		60
50% students score more than 40 % marks in UA(Level-1)		
60% students score more than 40 % marks in UA(Level-2)		
70% students score more than 40 % marks in UA(Level-3)		
Percentage of students getting 40% or above marks		90.91%
CO Achievement		CO1-CO4
CO Level Achievement		3



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CO Attainment for Course (PM and OB)						
Sr. No.	Assessment Method↓	CO→	AEC105.1	AEC105.2	AEC105.3	AEC105.4
			Direct methods (80%)			
Internal Assessment (20% of Direct)						
1	Mid Term		3.0	3.0	3.0	3.0
2	Assignment		3.0	3.0	3.0	3.0
3	Presentation		3.0	3.0	3.0	3.0
4	Attendance		3.0	3.0	3.0	3.0
5	Online Activity		3.0	3.0	3.0	3.0
Average of Internal Assessment (A)						
External Assessment (80% of Direct)						
1	University exams		3.0	3.0	3.0	3.0
Average of External Assessment (B)						
Indirect methods (20%)						
1	Course Exit Survey		2.75	2.81	2.81	2.84
Average attainment			2.95	2.96	2.96	2.97




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CO Attainment for Course (PM and OB)

Sr. No.	Assessment Method ↓	CO →			
		AEC105.1	AEC105.2	AEC105.3	AEC105.4
Direct methods (80%)					
Internal Assessment (20% of Direct)					
1	Mid Term	3.0	3.0		
2	Assignment	3.0	3.0	3.0	3.0
3	Presentation	3.0	3.0	3.0	3.0
4	Attendance	3.0	3.0	3.0	3.0
5	Online Activity	3.0	3.0	3.0	3.0
	Average of Internal Assessment (A)	3.0	3.0	3.0	3.0
External Assessment (80% of Direct)					
1	University exams	3.0	3.0	3.0	3.0
	Average of External Assessment (B)	3.0	3.0	3.0	3.0
Indirect methods (20%)					
1	Course Exit Survey	2.75	2.81	2.81	2.84
	Average attainment	2.95	2.96	2.96	2.97




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CO-PO Attainment of PM and OB

CO to PO Mapping	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12	PSO1	PSO2
AEC 105-1						1	1		1	2			2	1
AEC 105-2						1	1		1	2			1	2
AEC 105-3						1			2				2	2
AEC 105-4						2			1	1			2	1
Avg						1.25	1		1.25	1.67			1.75	1.5

Co	AEC105.1	AEC105.2	AEC105.3	AEC105.4
Average Attainment	2.95	2.96	2.96	2.97

PO/PSO Attainment

CO to PO Mapping	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12	PSO1	PSO2
AEC 105-1						0.98	0.98		0.98	1.97			1.97	0.98
AEC 105-2						0.99	0.99		0.99	1.98			0.99	1.98
AEC 105-3						0.99			1.98				1.98	1.98
AEC 105-4						1.98			0.99	0.99			1.98	0.99
AEC105						1.23	0.99		1.23	1.64			1.73	1.48



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Course Exit Survey (PM and OB)

Sr. No.	Level	CO1		CO2		CO3		CO4		Attainment	Count
		Count	Attainment	Count	Attainment	Count	Attainment	Count	Attainment		
1	Strongly Agree (3)	28	84	30	90	25	75	27	81		
2	Agree (2)	6	12	4	8	10	20	5	10		
3	Neutral (1)	1	1	1	1		0	3	3		
		35	2.771428571	35	2.82857143	35	2.714285714	35	2.685714286		



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H. O. D.
 YSPM's YASHODA TECHNICAL CAMPUS, SATARA
 FACULTY OF MCA



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 08/11/2025

H. O. D.
 YSPM's YASHODA TECHNICAL CAMPUS, SATARA

2.6.2 Attainment of POs and COs are evaluated. Explain with evidence in a maximum of 500 word

Course Outcome Attainment

The course outcomes are prepared by individual subject teacher comprising syllabus from theory and practical for each subject. The CO's are prepared in view of attainment of Program Outcome and Program Specific Outcome of the College for the UG and PG programs. Data of attainment of Course Outcomes were collected from internal examinations (theory, practical, seminars, assignments and presentations) and university examinations (theory and practical).

Theory and Practical internal examinations: which is conducted in a semesters are used for attainment of course outcomes and program outcomes. Also, continuous assessments activities like Assignments, open book tests, class tests and final year projects were considered for PO attainment calculations.

University examination: End semester examinations are conducted by the Shivaji university/DBATU university.

The target of Attainment levels (1, 2 and 3) are set for each individual course by the subject teacher .

Direct Attainments are carried out through internal examinations, University Examination and continuous assessment evaluation of each subjects (Course)

Indirect Attainment is implemented by embedding them in course Exit Survey.

Summation of direct attainment and indirect attainment is considered as total attainment of course.

Program Outcome and Program specific outcome Attainment

After defining course outcome, CO to PO mapping is carried out using self-designed Microsoft excel format. The students exit surveys are also done and attainment of Program specific outcome (PSO) is calculated.

Indirect assessment of Program Outcome and Program specific outcome:

Alumni survey, Program exit survey and Parents feedback are the parts of indirect assessment calculations.




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2.6.2 Attainment of POs and COs are evaluated. Explain with evidence in a maximum of 500 word

- Evaluation of POs
- Evaluation of COs
- Course Outcome Attainment
- POs Attainment
- Direct Attainment
- Indirect Attainment




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Faculty of MBA

CO-PO Attainment
Subject- Organisation Behaviour

Sub Code	Course Outcomes
CC106	
CO1	Relate with the historical growth, factors and model of Organizational Behavior.
CO2	Understand the determinants and various theories of personality development
CO3	Understand the concept of perception and the process.
CO4	Understand the concept of attitude and values. Elaborate the sources and types of values.
CO5	Relate different theories of motivation and Leadership with current situation and know the roles and activities of leadership
CO6	Understand the various strategies for managing conflicts in organization .
CO7	Understand the concept of organizational culture, organizational change and development

CO's	Program Outcome (PO's)						
	PO1	PO2	PO3	PO4	PO5	PO6	PO7
CO1	3	2	1	1	2	3	1
CO2	3	2	3	3	3	3	3
CO3	3	2	3	3	3	3	3
CO4	3	2	3	3	3	3	3
CO5	3	3	3	3	3	3	3
CO6	3	2	2	3	2	3	3
CO7	3	3	3	3	2	2	2
Avera	3	2.285714	2.571429	2.714286	2.571429	2.857143	2.571429
Avera	3	2	3	3	3	3	3

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Internal Assessment

Attainment Level through Threshold

Class & Semester	MBA-I Sem I
Academic Year	2021-22
Course Code	106
Course Title	Organisation Behaviour
No. of Students	68
Threshold	50%

10 Out of	
Below 50%	0
50% to 55%	1
56% to 60%	2
61% and Above	3

Attainment level
No. of Students appeared
No. of Students who got >50%
% student above baseline
Baseline % (Threshold)

Sl. No.	PRN	Student Name	CO's				Total Marks Out of 60	Ob Mx. %										
			CO1	CO2	CO3	CO4		CO1	CO2	CO3	CO4	CO5	CO6	CO7				
1	2021076387	WAGHMARE TEJASWINI BHIMRAO	20	20	20	20	80	50	50	50	50	50	50	50	50	50	50	
2	2021076096	INGAVALE VAIBHAVI BALASAHIB	5	11			16	17	40	43	7	20	35			10	20	50
3	2021075819	ATALE SONALI RAJENDRA	10	5	12		27	17	40	43	12	20	60			5	20	25
4	2021076846	BHONDAVE TUSHAR SAYAJI	8	7	6		21	13	40	33	6	20	30			7	20	35
5	2021076275	BHOSALE PRAVAN PRADIP	14				14									14	20	70



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6	2021076381	BHOSALE RAHUL SUDDHAKAR	10	12	12		34			24	40	60	12	20	60			12	20	60			10	20	50
7	2021076375	CHAVAN AMIT SHRIRANG	11	10	12		33			22	40	55	12	20	60			10	20	50			11	20	55
8	2021076007	CHIKANE AVADHUT BAJARANG	10	5	11		26			16	40	40	11	20	55			5	20	25			10	20	50
9	2021076106	DIXIT SANKITA VISHWANATH	10	10	12		32			22	40	55	12	20	60			10	20	50			10	20	50
10	2021075801	GAIKWAD ASHWINI ANIL	5	5			10			5	20	25						5	20	25			5	20	25
11	2021076480	GALINDE HEMANT SATISH	6	0			6			0	20	0						0	20	0			6	20	30
12	2021076368	GALINDE SOHAM SATISH	10	0	11		21			11	40	28	11	20	55			0	20	0			10	20	50
13	2021075695	JADHAV NIKHIL DIPAK	14	11			25			11	20	55						11	20	55			14	20	70
14	2021075763	JADHAV PRATIKSHA VIJAY	18		14		32			14	20	70	14	20	70								18	20	90
15	2021076254	KADAM NISHIGANDHA PRAKASH	16	11	10		37			21	40	53	10	20	50			11	20	55			16	20	80
16	2021076409	KADEKOT ASHWINI RAJU	12	7	14		33			21	40	53	14	20	70			7	20	35			12	20	60
17	2021076937	KALE NITIA SURESH	5	5	5		15			10	40	25	5	20	25			5	20	25			5	20	25
18	2021076141	KHARAT SNEHAL CHANDRAKANT	12	11	10		33			21	40	53	10	20	50			11	20	55			12	20	60
19	2021076173	KHARAT RASIKA SHAHAJI	15	14	12		41			26	40	65	12	20	60			14	20	70			15	20	75
20	2021076370	KHAVALE AKSHAY HANMANT	12	12			37			13	20	60						13	20	65			12	20	60
21	2021076922	KUCHEKAR PRATHMESH MURLIDHAR	12	10			24			2	20	10						2	20	10			12	20	60
22	2021076218	LAD SAKSHI SANJAY	17	15	15		47			30	40	75	15	20	75			15	20	75			17	20	80
23	2021076332	MANE SHILEKA VISHANU	10		10		20			10	40	25	10	20	50								10	20	50
24	2021075932	MANE VAIBHAV SUNIL	5	5			12			5	20	25						2	20	10			5	20	25
25	2021076221	MARATHE SHIVANI VASANT	17	17	8		42			25	40	63	8	20	40			17	20	85			17	20	85
26	2021076219	NANAWARE SAPNA SURESH	16	16	17		49			33	40	83	17	20	85			16	20	80			16	20	80
27	2021076263	NIKODE SIDHARTH AJAY	10	12	16		38			28	40	70	16	20	80			12	20	60			10	20	20
28	2021076266	PAWAR RADHIKA DATTATRAY	16	15	13		44			28	40	70	13	20	65			15	20	75			16	20	20
29	2021076247	PHADATARE OMKAR BALAWANT	15				15																15	20	20
30	2021076248	PHALTANE SHRITEL UMESH		12			14											2	20	10				20	0
31	2021076960	PHARANDE VIPUL LAUKIK	5	5			15			5	20	25						5	20	25			5	20	25
32	2021076487	RAJE SOMNATH RAMCHANDRA	0	8	7		25			15	40	38	7	20	35			8	20	40			0	20	0
33	2021076316	SABALE RUTUJA SANJAY	15				15					0											15	20	75
34	2021076270	SALUNKHE SHRIDHAR NANDKUMAR	5	1			6			1	20	5						1	20	5			5	20	25
35	2021076243	SAWANT PRANITA MADAN	14	12	12		38			24	40	60	12	20	60			12	20	60			14	20	70
36	2021076991	SHINDE AJINKYA VASANT	7	5	7		19			12	40	30	7	20	35			5	20	25			7	20	35
37	2021076786	SHINDE VIJAY MOHAN	5	5	5		15			10	40	25	5	20	25			5	20	25			5	20	25
38	2021076181	YADAV MRUDULA VISHWAS	12	10	12		34			22	40	55	12	20	60			10	20	50			12	20	60
39	2021076305	BHOSALE ABHISHEK DIPAK	15	12	10		37			22	40	55	10	20	50			12	20	60			15	20	75



40	2021077459	BHOSALE RUSHIKESH SANJIVAN	12	11	12		35		23	40	58	12	20	60		11	20	55		12	20	60				
41	2021077298	DESHMUKH NIKHIL VIKAS	10	10	11		31		21	40	53	11	20	55		10	20	50		10	20	50				
42	2021076855	DHOTRE RUPALI LAXMAN	10			0	10	0	20	0					0	20	0	0	20	0	10	20	50			
43	2021076152	GHADGE RASIKA ARUN	16		10		26		10	20	50	10	20	50						16	20	80				
44	2021076228	INGAWALE NIKITA SANJAY	16				16													16	20	80				
45	2021076361	KADAM PRAGATI VIJAY	16	15	5		36		20	40	50	5	20	25		15	20	75		16	20	80				
46	2021076475	KHAVALE PRATIKSHA DEVRAJ	14	12	15		41		27	40	68	15	20	75		12	20	60		14	20	70				
47	2021075397	LANGHI SHEELA LAXMAN	16	16	12		44		28	40	70	12	20	60		16	20	80		16	20	80				
48	2021076785	MANDHARE SAMIKSHA DATTATRAYA	12	8	10		30		18	40	45	10	20	50		8	20	40		12	20	60				
49	2021076226	MANE ASHUTOSH MANGESH	8		10		18		10	20	50	10	20	50						8	20	40				
50	2021076311	MANE ROHIT RAJENDRA	5	5	5		15		10	40	25	5	20	25		5	20	25		5	20	25				
51	2021078084	NIGADE ANKITA VINOD	5	5	5		15		10	40	25	5	20	25		5	20	25		5	20	25				
52	2021076225	PHADTARE ANKITA VIJAY	15	16	15		46		31	40	78	15	20	75		16	20	80		15	20	75				
53	2021076961	SABALE ANKITA BHARAT	10	11	14		35		25	40	63	14	20	70		11	20	55		10	20	50				
54	2021077273	SANAS AKSHADA SHIVAJI	12	5		1	18	1	20	5					1	20	5	6	40	15	1	20	5	12	20	60
55	2021076338	SAWANT ANKITA SANJAY	14	12	12		38		24	40	60	12	20	60		12	20	60		14	20	70				
56	2021076156	SHELAR SAKSHI SANTOSH	12	12	12		36		24	40	60	12	20	60		12	20	60		12	20	60				
57	2021076047	SHINDE VAISHNAVI VIRENDRA	12	5		10	27	10	20	50					10	20	50	15	40	38	10	20	50	12	20	60
58	2021076446	SHINDE VIRAJ SANTOSHKUMAR	10		6		16		6	20	30	6	20	30						10	20	50				
59	2021076628	VIBHUTE PRASHANT JAYVANT	15			17	32	17	20	85					17	20	85	17	20	17	20	85	15	20	75	
60	2021075832	WARAGDE AKSHATA SAIIISH	11	12	10		33		22	40	55	10	20	50		12	20	60		11	20	55				
61	2021076175	YADAV PRATIKSHA RAJKUMAR	12	12	14		38		26	40	65	14	20	70		12	20	60		12	20	60				
62	2021077933	ANDHARE DATTATRYA MARUTI					Ab		Ab		Ab	Ab	Ab		Ab		Ab			Ab		Ab				
63	2021077374	BAGAL VAIBHAV MARUTI					Ab		Ab		Ab	Ab	Ab		Ab		Ab			Ab		Ab				
64	2021078004	GORE RAVIRAJ TANAJI					Ab		Ab		Ab	Ab	Ab		Ab		Ab			Ab		Ab				
65	2021076220	KSHIRSAGAR PRIYANKA SADASHIV	5	5	5		15		10	40	25	5	20	25		5	20	25		5	20	25				
66	2021077278	Satre Mrunal Prashant	Ab	Ab	Ab		Ab		Ab		Ab	Ab	Ab		Ab		Ab			Ab		Ab				
67	2021077993	Shinde Sonali Prakash	Ab	Ab	Ab		Ab		Ab		Ab	Ab	Ab		Ab		Ab			Ab		Ab				
68	2021076484	Todkar Ganesh Laxman	Ab	Ab	Ab		Ab		Ab		Ab	Ab	Ab		Ab		Ab			Ab		Ab				

Praveen



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Faculty of MBA**

Internal Assessment

Practical Submission

Attainment Level through Threshold

Class & Semester	MBA-I, SEM I
Academic Year	2021-22
Course Code	106
Course Title	Organisation Behaviour
No. of Students	68
Threshold	50%

10 Out of	
50% to 55%	1
56% to 60%	2
61% and Above	3

Attainment level	3
No. of Students appeared	65
No. of Stuednts who got >50%	64
% student above baseline	98.46
Maximum Marks	10
Baseline % (Threshold)	50

Sr.	Roll No.	Student Name	Total Marks	CO's				Total Out of 10	Percentage %
				CO1	CO2	CO5	CO7		
1	2021076387	WAGHMARE TEJASWINI BHIMRAO	2.5	2	1	2	1	6	60
2	2021076096	INGAVVALE VAIBHAVI BALASAHEB	2	2	1	2	1	6	60
3	2021075819	ATALE SONALI RAJENDRA	2.5	2	2	2.5	2	9	90
4	2021076846	BHONDAVE TUSHAR SAYAJI	2	2	2	2	2	8	80
5	2021076275	BHOSALE PRAVAN PRADIP	2	2	2	2	1	7	70
6	2021076381	BHOSALE RAHUL SUDHAKAR	2	2	2	2	2	8	80
7	2021076375	CHAVVAN AMIT SHRIRANG	1.5	1.5	2	2	2	7	70
8	2021076007	CHIKANE AVADHUT BAJARANG	2	2	1	1	1	6	60
9	2021076106	DIXIT SANKITA VISHWANATH	2.5	2	2.5	2	2	9	90
10	2021075801	GAIKWAD ASHWINI ANIL	2.5	2.5	2.5	2.5	10	100	



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11	2021076480	GALINDE HEMANT SATISH	2	2	1	1	6	60
12	2021076368	GALINDE SOHAM SATISH	2	2	2	1	7	70
13	2021075695	JADHAV NIKHIL DIPAK	2	2	2	2	8	80
14	2021075763	JADHAV PRATIKSHA VIJAY	2	2	2	2	8	80
15	2021076254	KADAM NISHIGANDHA PRAKASH	2.5	2	2.5	2	9	90
16	2021076409	KADEKOT ASHWINI RAJU	2	2	1	1	6	60
17	2021076937	KALE NITA SURESH	2	2	1	1	6	60
18	2021076141	KHARAT SNEHAL CHANDRAKANT	2	2	2	2	8	80
19	2021076173	KHARAT RASIKA SHAHAJI	2.5	2	2.5	2	9	90
20	2021076370	KHAVALE AKSHAY HANMANT	2	2	1	1	6	60
21	2021076922	KUCHEKAR PRATIMESH MURLIDHAR	2	2	2	2	8	80
22	2021076218	LAD SAKSHI SANJAY	2.5	2.5	2.5	2.5	10	100
23	2021076332	MANE SILEKA VISHANU	2	2	1	1	6	60
24	2021075932	MANE VAIBHAV SUNIL	2	2	1	1	6	60
25	2021076221	MARATHE SHIVANI VASANT	2	2	2	1	7	70
26	2021076219	NANAWARE SAPNA SURESH	2.5	2.5	2.5	2.5	10	100
27	2021076263	NIKODE SIDHARTH AJAY	2.5	2	2.5	2	9	90
28	2021076266	PAWAR RADHIKA DATTATRAY	2	2	2	2	8	80
29	2021076247	PHADATARE OMKAR BALAWANT	2	2	2	2	8	80
30	2021076248	PHALTANE SHRITEJ UMESH	2	2	2	2	8	80
31	2021076960	PHARANDE VIPUL LAUKIK	2	2	2	1	7	70
32	2021076487	RAJE SOMNATH RAMCHANDRA	2	2	2	2	8	80
33	2021076316	SABALE RUTUJA SANJAY	2	2	2	2	8	80
34	2021076270	SALUNKHE SHRIDHAR NANDKUMAR	2	2	2	2	8	80
35	2021076243	SAWANT PRANITA MADAN	2	2	2	2	8	80
36	2021076991	SHINDE AJINKYA VASANT	2	2	2	1	6	60
37	2021076786	SHINDE VIJAY MOHAN	2	2	2	2	8	80
38	2021076181	YADAV MRUDULA VISHWAS	2	2	2	2	8	80
39	2021076305	BHOSALE ABHISHEK DIPAK	2	2	2	1	7	70
40	2021077459	BHOSALE RUSHIKESH SANJIVAN	1	1	1	1	4	40
41	2021077298	DESHMUKH NIKHIL VIKAS	2	2	2	2	8	80
42	2021076855	DHOTRE RUPALI LAXMAN	2	2	2	2	8	80
43	2021076152	GHADGE RASIKA ARUN	2	2	2	1	7	70




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44	2021076228	INGAWALE NIKITA SANJAY	2	2	1	1	6	60
45	2021076361	KADAM PRAGATI VIJAY	2	2	2	1	7	70
46	2021076475	KHAVALE PRAKASHA DEVRAJ	2	2	2	1	7	70
47	2021075397	LANGHI SHEELA LAXMAN	2	2	2	2	8	80
48	2021076785	MANDHARE SAMIKSHA DATTAIRAYA	2	2	2	2	8	80
49	2021076226	MANE ASHUTOSH MANGESH	2.5	2	2.5	2	9	90
50	2021076311	MANE ROHIT RAJENDRA	2	2	2	1	7	70
51	2021078084	NIGADE ANKITA VINOD	2	2	2	2	8	80
52	2021076225	PHADTARE ANKITA VIJAY	2.5	2	2.5	2	9	90
53	2021076961	SABALE ANKITA BHARAT	2	2	2	2	8	80
54	2021077273	SANAS AKSHADA SHIVAJI	2	2	1	1	6	60
55	2021076338	SAWANT ANKITA SANJAY	2	2	2	2	8	80
56	2021076156	SHELAR SAKSHI SANTOSH	2.5	2	2.5	2	9	90
57	2021076047	SHINDE VAISHNAVI VIRENDRA	2.5	2	2.5	2	9	90
58	2021076446	SHINDE VIRAJ SANTOSHKUMAR	2	2	2	1	7	70
59	2021076628	VIBHUTE PRASHANT JAYVANT	2	2	2	2	8	80
60	2021075832	WARAGDE AKSHATA SATISH	2.5	2	2.5	2	9	90
61	2021076175	YADAV PRAKASHA RAJKUMAR	2	2	2	2	8	80
62	2021077933	ANDHARE DATTAIRYA MARUTI	2	2	2	2	8	80
63	2021077374	BAGAL VAIBHAV MARUTI	2	2	2	2	8	80
64	2021078004	GORE RAVIRAJ TANAJI	2	2	2	2	8	80
65	2021076220	KSHIRSAGAR PRIYANKA SADASHIV	2	2	1	1	6	60
66	2021077278	Satre Mrunal Prashant						
67	2021077993	Shinde Sonali Prakash						
68	2021076484	Todkar Ganesh Laxman						

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CO's	Direct CO Attainment Level	Indirect CO Attainment Level	Overall CO Attainment Level
CO1	2.7	3	2.73
CO2	3	3	3
CO3	3	0	2.7
CO4	2.7	2	2.63
CO5	2.8	3	2.82
CO6	2.7	2	2.63
CO7	3	3	3

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CO to PO Mapping	CO attainment	POs						
		PO1	PO2	PO3	PO4	PO5	PO6	PO7
CO1	2.73	3	2	1	1	2	3	1
CO2	3	3	2	3	3	3	3	3
CO3	2.7	3	2	3	3	3	3	3
CO4	2.63	3	2	3	3	3	3	3
CO5	2.82	3	3	3	3	3	3	3
CO6	2.63	3	2	2	3	2	3	3
CO7	3	3	3	3	2	2	2	2
Average		3	2.28571	2.57143	2.71429	2.57143	2.85714	2.57143
Average Roundup		3	2	3	3	3	3	3

PO Attainment for course

	PO1	PO2	PO3	PO4	PO5	PO6	PO7
CO1	2.73	1.82	0.91	0.91	1.82	2.73	0.91
CO2	3	2	3	3	3	3	3
CO3	2.7	1.8	2.7	2.7	2.7	2.7	2.7
CO4	2.63	1.75333	2.63	2.63	2.63	2.63	2.63
CO5	2.82	2.82	2.82	2.82	2.82	2.82	2.82
CO6	2.63	1.75333	1.75333	2.63	1.75333	2.63	2.63
CO7	3	3	3	3	2	2	2
Average Attainment	2.765	1.843333	2.31	2.31	2.5375	2.765	2.31

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University Examination Result

Class & Semester	MBA-I, SEM I
Academic Year	2021-22
Course Code	106
Course Title	Organisation Behaviour
No. of Students	68
Threshold	50%

Attainment Level
through Threshold

10 Out of	
50% to 55%	1
56% to 60%	2
61% and Above	3

Attainment level	3
No. of Students appeared	65
No. of Students who got >50%	65
% student above baseline	100.00
Maximum marks	80
Baseline % (Threshold)	50

Sr.	Roll No.	Student Name	Total Marks Out of 80 (Theory + Practical)	Percentage
1	2021076387	WAGHMARE TEJASWINI BHIMRAO	61	76
2	2021076096	INGAVALE VAIBHAVI BALASAHEB	55	69
3	2021075819	ATALE SONALI RAJENDRA	61	76
4	2021076846	BHONDAVE TUSHAR SAYAJI	48	60
5	2021076275	BHOSALE PRAVAN PRADIP	55	69
6	2021076381	BHOSALE RAHUL SUDHAKAR	71	89
7	2021076375	CHAVAN AMIT SHRIRANG	67	84
8	2021076007	CHIKANE AVADHUT BAJARANG	57	71
9	2021076106	DIXIT SANKITA VISHWANATH	64	80
10	2021075801	GAIKWAD ASHWINI ANIL	64	80
11	2021076480	GALINDE HEMANT SATISH	64	80
12	2021076368	GALINDE SOHAM SATISH	64	80
13	2021075695	JADHAV NIKHIL DIPAK	61	76
14	2021075763	JADHAV PRATIKSHA VIJAY	67	84
15	2021076254	KADAM NISHIGANDHA PRAKASH	67	84
16	2021076409	KADEKOT ASHWINI RAJU	45	56
17	2021076937	KALE NITA SURESH	61	76
18	2021076141	KHARAT SNEHAL CHANDRAKANT	64	80
19	2021076173	KHARAT RASIKA SHAHAJI	64	80
20	2021076370	KHAVALI AKSHAY HANMANT	71	89
21	2021076922	KUCHEKAR PRATHMESH MURLIDHAR	64	80
22	2021076218	LAD SAKSHI SANJAY	71	89
23	2021076332	MANE SHLEKA VISHANU	67	84
24	2021075932	MANE VAIBHAV SUNIL	64	80
25	2021076221	MARATHE SHIVANI VASANT	57	71

**Yashoda Technical Campus, Satara
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CO Attainment - Direct

Assessment Tool	Weightage	Percentage Weightage	CO1	CO2	CO3	CO4	CO5	CO6	CO7
			Mid - Term Exam	10	0	3	3	0	1
Practical	10	20%	3	3	3	3	3	3	3
		Average	1.5	3	3	1.5	2	1.5	3
University Exam	80	80%	3	3	3	3	3	3	3
CO Attainment			2.7	3.0	3.0	2.7	2.8	2.7	3.0

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Indirect Assessment

Maximum Marks	3	3	3	3	3	3	3
Baseline marks(%)	50	50	50	50	50	50	50
Student Strength	33	33	33	33	31	33	33
No of students achiving target	30	30	0	26	28	25	27
Percentage	90.91	90.91	0	78.79	90.3	75.8	81.8
Attainment Level	3	3	0	2	3	2	3

Sr.	RN NO/Roll No	Name of student	CO1	CO2	CO3	CO4	CO5	CO6	CO7
1	2021076387	WAGHMARE TEJASWINI BHIMRAO							
2	2021076096	INGAVALE VAIBHAVI BALASAHEB	2	2	2	1.5	2	2	2
3	2021075819	ATALE SONALI RAJENDRA	2	3	2	2	3	2	2
4	2021076846	BHONDAVE TUSHAR SAYAJI	2	3	3	2.5	2	2	2
5	2021076275	BHOSALE PRAVAN PRADIP							
6	2021076381	BHOSALE RAHUL SUDHAKAR							
7	2021076375	CHAVAN AMIT SHRIRANG	3	3	3	3	3	2	3
8	2021076007	CHIKANE AVADHUT BAJARANG							
9	2021076106	DIXIT SANKITA VISHWANTH	2	2	1	1	2	1	2
10	2021075801	GAIKWAD ASHWINI ANIL	2	3	2	1.5		3	2
11	2021076480	GALINDE HEMANT SATISH							
12	2021076368	GALINDE SOHAM SATISH	2	3	3	2	3	1	3
13	2021075695	JADHAV NIKHIL DIPAK	2	3	2	2	1	2	3
14	2021075763	JADHAV PRATIKSHA VIJAY	3	3	3	3	3	3	3
15	2021076254	KADAM NISHIGANDHA PRAKASH	2	3	3	2.5	2	1	2
16	2021076409	KADEKOT ASHWINI RAJU							
17	2021076937	KALE NITA SURESH							
18	2021076141	KHARAT SNEHAL CHANDRAKANT							
19	2021076173	KHARAT RASIKA SHAHAJI	2	3	1	2.5	2	3	1
20	2021076370	KHAVALA AKSHAY HANMANT							
21	2021076922	KUCHEKAR PRATHMESH MURLIDHAR							
22	2021076218	LAD SAKSHI SANJAY	3	3	3	2.5	3	3	3
23	2021076332	MANE SHLEKA VISHANU	2	1	2	2	2	2	1
24	2021075932	MANE VAIBHAV SUNIL	2	2	2	1.5		1	1
25	2021076221	MARATHE SHIVANI VASANT							
26	2021076219	NANAWARE SAPNA SURESH	2	2	2	2	2	2	2
27	2021076263	NIKODE SIDHARTH AJAY	2	2	2	2	2	2	3
28	2021076266	PAWAR RADHIKA DATTATRAY	1	2	1	1	1	1	1
29	2021076247	PHADATARE OMKAR BALAWANT							
30	2021076248	PHALTANE SHRITTEJ UMESH	2	2	3	2.5	2	3	2
31	2021076960	PHARANDE VIPUL LAUKIK							
32	2021076487	RAJE SOMNATH RAMCHANDRA	2	3	2	2.5	2	2	2
33	2021076316	SABALE RUTUJA SANJAY							
34	2021076270	SALUNKHE SHRIDHAR NANDKUMAR							
35	2021076243	SAWANT PRANITA MADAN							
36	2021076991	SHINDE AJINKYA VASANT							
37	2021076786	SHINDE VIJAY MOHAN							
38	2021076181	YADAV MRUDULA VISHWAS							



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39	2021076305	BHOSALE ABHISHEK DIPAK	2	2	2	1.5	3	3	3
40	2021077459	BHOSALE RUSHIKESH SANJIVAN							
41	2021077298	DESHMUKH NIKHIL VIKAS							
42	2021076855	DHOTRE RUPALI LAXMAN	2	2	3	2.5	2	3	2
43	2021076152	GHADGE RASIKA ARUN	2	2	2	2	2	2	2
44	2021076228	INGAWALE NIKITA SANJAY							
45	2021076361	KADAM PRAGATI VIJAY	2	3	2	2	2	2	2
46	2021076475	KHAVALI PRATIKSHA DEVRAJ	1	2	1	2.5	2	2	2
47	2021075397	LANGHI SHEELA LAXMAN	2	3	2	3	2.5	2	3
48	2021076785	MANDHARE SAMIKSHA DATTATRA	2	3	2	2	3	2	3
49	2021076226	MANE ASHUTOSH MANGESH	3	2	2	2	3	2	3
50	2021076311	MANE ROHIT RAJENDRA	2	3	3	2	2	2	3
51	2021078084	NIGADE ANKITA VINOD							
52	2021076225	PHADTARE ANKITA VIJAY	2	2	1	2	2	2	2
53	2021076961	SABALE ANKITA BHARAT	3	2	2	2	2	3	3
54	2021077273	SANAS AKSHADA SHIVAJI	1	1	1	1	1	1	1
55	2021076338	SAWANT ANKITA SANJAY							
56	2021076156	SHELAR SAKSHI SANTOSH							
57	2021076047	SHINDE VAISHNAVI VIRENDRA	2	1	3	2	2	1	3
58	2021076446	SHINDE VIRAJ SANTOSHKUMAR							
59	2021076628	VIBHUTE PRASHANT JAYVANT							
60	2021075832	WARAGDE AKSHATA SATISH							
61	2021076175	YADAV PRATIKSHA RAJKUMAR	2	2	2	2	2	1	1
62	2021077933	ANDHARE DATTATRYA MARUTI							
63	2021077374	BAGAL VAIBHAV MARUTI							
64	2021078004	GORE RAVIRAJ TANAJI							
65	2021076220	KSHIRSAGAR PRIYANKA SADASHIV							
66	2021077278	Satre Mrunal Prashant							
67	2021077993	Shinde Sonali Prakash							
68	2021076484	Todkar Ganesh Laxman							

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Student Feedback

Timestamp	Email Address	Q.1. How you rate your ability to related with factors and model of organisational behaviour?(CO1)	Q.2. How you rate your understanding the determinants and various theories of personality development?(CO2)	Q.3. How you understand your concept of perception and the process?(CO3)	Q.4. How you understand your concept of attitude and values?(CO4)	Q.5. How you elaborate the sources and types of values?(CO4)	Q.6. How you rate your ability to relate different theories of motivation and leadership with current situation and know the roles and activities of leadership?(CO5)	Q.7. How you rate your understanding the various strategies for managing conflicts in organisation?(CO6)	Q.8. How you rate your understanding the concept of organizational culture, organizational change and development?(CO7)
10/10/2022 1:24:52	ingavalevaibhavi@gmail.com	Average	Average	Average	Slight	Average	Average	Average	Average
10/10/2022 1:25:41	nishigandhakadam3471	Average	High	High	High	Average	Average	Slight	Average
10/10/2022 22:31:42	mandhariesamiksha510	Average	High	Average	Average	Average	High	Average	High
10/10/2022 23:05:26	pratikshayadhav2000	High	High	High	High	High	High	High	High
10/14/2022 8:17:47	shritejphaltane11699@gmail.com	Average	Average	High	High	Average	Average	High	High
10/14/2022 8:33:49	rasikakharat34@gmail.com	Average	High	Slight	High	Average	Average	High	Average
10/14/2022 8:54:10	dangatsheel84@gmail.com	Average	High	Average	High	Average	Average	High	Slight
10/14/2022 21:16:04	iamabhibhosale19@gmail.com	Average	Average	Average	Slight	Average	High	High	High
10/15/2022 1:17:09	pratiksharyadav2018@gmail.com	Average	Average	Average	Average	Average	High	High	High
10/17/2022 23:54:33	ankitaz4phadtare@gmail.com	Average	Average	Slight	Average	Average	Average	High	Average
10/17/2022 23:55:11	ankitasabale84@gmail.com	Average	High	Average	Average	Average	Average	High	Average
10/18/2022 0:09:36	sakshi52909@gmail.com	High	High	High	High	Average	High	High	High
10/18/2022 1:08:31	akshadasanas350@gmail.com	Slight	Slight	Slight	Slight	Slight	Slight	Slight	Slight
10/20/2022 0:08:33	sidharthnikode0007@gmail.com	Average	Average	Average	Average	Average	Average	Average	High
10/25/2022 3:30:23	ashutoshmane19997@gmail.com	Average	High	Average	Average	Average	High	Average	Average
11/14/2022 7:13:29	sohamgalinde91339@gmail.com	Average	High	High	Average	Average	High	Slight	High
11/14/2022 20:53:26	tusharhondave1@gmail.com	Average	High	High	High	Average	Average	Average	Average
11/14/2022 20:59:23	dixitsanku20@gmail.com	Average	Average	Slight	Slight	Slight	Average	Slight	Average
11/14/2022 21:57:02	rasikaghadge3@gmail.com	Average	Average	Average	Average	Average	Average	Average	Average
11/15/2022 0:56:43	sonalilatale@gmail.com	Average	High	Average	Average	Average	Average	Average	Average
11/15/2022 3:29:19	vaibhavmane2225@gmail.com	Average	Average	Average	Average	Slight	High	Average	Average
11/15/2022 23:20:09	sapnananaware2209@gmail.com	Average	Average	Average	Average	Average	None	Average	Average
11/15/2022 23:30:46	radhikapawar0196@gmail.com	Slight	Average	Slight	Average	Average	Average	Average	Average
11/16/2022 21:25:12	nikhilj291299@gmail.com	Average	Average	High	Slight	Average	Slight	Average	Slight



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11/16/2022 21:41:24	rupss822000@gmail.com	Average	Average	High	Average	High	High	Average	High	Average	High	Average	5
11/16/2022 21:56:39	beingamit03@gmail.com	High	High	High	High	High	High	High	High	High	High	High	7
11/16/2022 22:12:35	gaikwadaa1999@gmail.com	Average	High	Average	Slight	Average	None	High	High	Average	Average	Average	7
11/16/2022 22:14:38	pragatikadam2003@gmail.com	Average	High	Average	Average	Average	Average	Average	Average	Average	Average	Average	4
11/16/2022 22:17:29	somnathraje350@gmail.com	Average	High	Average	Average	High	Average	Average	Average	Average	Average	Average	4
11/16/2022 22:32:40	khavalepratiksha7@gmail.com	Slight	Average	Slight	High	Average	Average	Average	Average	Average	Average	Average	2
11/17/2022 17:23:25	vashnavishinde7799@gmail.com	Average	Slight	High	Average	None	Average	Slight	High	High	High	High	5
11/17/2022 19:08:40	12shleka@gmail.com	Average	Slight	Average	Average	Average	Average	Average	Average	Average	Slight	Slight	3
11/23/2022 21:50:35	rohithmane125200@gmail.com	Average	High	High	Average	Average	Average	Average	Average	Average	High	High	4

*Slight 1:Average 2:High 3

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Pos	
PO1	Apply Knowledge of Management Theories and Practices to Solve Business Problems
PO2	Foster Analytical and Critical Thinking Abilities for Data Based Decision Making
PO3	Ability to Understand Analyses and Communicate Global, Economic, Legal and Ethical Aspects of Business.
PO4	Ability to Develop Value Based Leadership Abilities
PO5	Ability to Lead Themselves and Others in the Achievement of Organizational Goals, Contributing Effectively to a Team Environment.
PO6	Develop Skill on Analyzing Business Data Application and Of Relevant Analysis and Problem Solving
PO7	Identify Business Opportunities And Develop Effective Oral Communication Especially In Business Applications.




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CO-PO Attainment

Course
Code

DSC304/306

Subject- Human Resource Management Paper I Compensation
Management

Course Outcomes	
CO1	Discuss the theories, philosophies, techniques and approaches to manage the pay systems.
CO2	Gain the insight of Compensation management concepts and practices to design pay structure and benefits for better management of human resources.
CO3	Develop an understanding of various legislations to design the pay systems.
CO4	Develop the knowledge related to Policy issues of employee benefits in India, voluntary and Government mandated benefits.
CO5	Enhance necessary critical thinking skills in order to evaluate different jobs and design salary structure
CO6	Apply the legal aspects in wide range of issues related to Compensation

CO's	Program Outcome (PO's)						
	PO1	PO2	PO3	PO4	PO5	PO6	PO7
CO1	3	3	2	2	3	2	1
CO2	3	3	2	1	2	3	1
CO3	2	2	3	1	2	2	2
CO4	3	2	3	2	1	2	1
CO5	2	2	3	1	1	2	2
CO6	2	3	3	2	2	1	2
Average	2.5	2.5	2.666667	1.5	1.833333	2	1.5
Average Round up	2.50	2.50	2.67	1.50	1.83	2.00	1.50



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CO	Internal Exam (IE)		University Exam (UE)
	Mid-Term Exam	Practical Submission	End Sem Examination
CO-1	√	√	√
CO-2	√	√	√
CO-3	√	√	√
CO-4	√	√	√
Marks	60	10	80
Computation mode	Average of Internal Assessment		-
Computed marks	20		80
Total marks	100		




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**Internal Assessment
Mid Term**

Attainment Level through Threshold

Semester	MBA-II Sem-III
Year	2022-23
Code	DSC304/306
Title	Compensation Management
Students	44
Mid	50%

10 Out of	
Below 50%	0
50% to 55%	1
56% to 60%	2
61% and Above	3

Roll No.	Student Name	Q.No.	CO's				Attainment level				Ob	Mx.	%	Ob	Mx.	%		
			CO1	CO2	CO3	CO4	CO1	CO2	CO3	CO4								
1077933	Andharc Dattatray Marut		20	20	20	20	42	33	34	42	28	60	12	20	40	70		
1075819	Atale Sumali Rajendra	16					39	2	19	27	15	60	13	20	40	70		
1076305	Bhosale Abhishck Dipak	15					92.86	6.06	55.88	64.29	53.57	60	13	20	40	70		
1076381	Bhosale Rahul Sudhakar	12					50	50	50	50	50	60	12	40	30	60		
			CO1	CO2	CO3	CO4	Baseline % (Threshold)				Total Marks Out of 60							
			Q1	Q2	Q3	Q4	Ob	Mx.	%	Ob	Mx.	%	Ob	Mx.	%	Ob	Mx.	%



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487	Raje Somnath Ramchandra	14		8	1	23	14	20	70							1	40	3	8	20	40	22	40	55	1	20	5
961	Sabale Ankita Bharat	14		10	12	36	14	20	70							12	40	30	10	20	50	24	40	60	12	20	60
338	Sawant Ankita Sanjay					Ab																					
5243	Sawant Pranita Madan	10		10	10	30	10	20	50							10	40	25	10	20	50	20	40	50	10	20	50
5156	Shelar Sakshi Santosh	12	9	7		28	12	20	60							9	40	23	7	20	35	19	40	48	0	20	0
5047	Shinde Vashnavi Virendra	10		10	12	32	10	20	50							12	40	30	10	20	50	20	40	50	12	20	60
6786	Shinde Vijay Mohan	15		9	6	30	15	20	75							6	40	15	9	20	45	24	40	60	6	20	30
6628	Vibhute Prashant Jaywant	10		5	3	18	10	20	50							3	40	8	5	20	25	15	40	38	3	20	15
5832	Waragde Akshata Satish	15		13	13	31	15	20	75							13	40	33	13	20	65	28	40	70	13	20	65
6175	Yadav Pratiksha Rajkumar	15	10	12		37	15	20	75							10	40	25	12	20	60	27	40	68			



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**Internal Assessment
Practical Submission**

Class & Semester	MBA-II Sem-III
Academic Year	2022-23
Course Code	DSC 304/306
Course Title	Compensation Management
No. of Students	44
Threshold	50%

Attainment Level through Threshold

10 Out of	
50% to 55%	1
56% to 60%	2
61% and Above	3

Attainment level	3
No. of Students appeared	44
No. of Stuednts who got >50%	44
% student above baseline	100
Maximum Marks	10
Baseline % (Threshold)	50

PRN NO.	Student Name	CO's				Total Out of 10	Percentage %
		Practical 1					
		CO1 2.5	CO2 2.5	CO4,CO5 2.5	CO3,CO6 2.5		
		Practical 1	Practical 2	Practical 3	Practical 4		
2021077933	Andhare Dattatray Maruti	2	2	2	2	8	80
2021075819	Atale Sonali Rajendra	2	2	2	2	8	80
2021076305	Bhosale Abhishek Dipak	2.5	2.5	2.5	2.5	10	100
2021076381	Bhosale Rahul Sudhakar	2	2	2	2	8	80
2021076375	Chavan Amit Shrirang	2	2	2	2	8	80
2021076106	Dixit Sankita Vijshwanath	2.5	2.5	2.5	2.5	10	100
2021075801	Gaikwad Ashwini Anil	2.5	2.5	2.5	2.5	10	100
2021076480	Galinde Hemant Satish	2	2	2	2	8	80
2021076368	Galinde Soham Satish	2.5	2.5	2.5	2.5	10	100
2021076152	Ghadge Rasika Arun	2.5	2.5	2.5	2.5	10	100
2021076096	Ingavale Vaibhavi Balasaheb	2.5	2.5	2	2	9	90
2021076228	Ingawale Nikita Sanjay	2.5	2.5	2.5	2.5	10	100
2021075763	Jadhav Pratiksha Vijay	2.5	2.5	2.5	2.5	10	100
2021076254	Kadam Nishigandha Prakash	2.5	2.5	2.5	2.5	10	100
2021076361	Kadam Pragati Vijay	2.5	2.5	2.5	2.5	10	100
2021076409	Kadekot Ashwini Raju	2	2	2	2	8	80
2021076937	Kale Nita Suresh	2.5	2.5	2	2	9	90
2021076173	Kharat Rasika Shahaji	2.5	2.5	2.5	2.5	10	100
2021076141	Kharat Snehal Chandrakant	2.5	2.5	2.5	2.5	10	100
2021076475	Khavale Pratiksha Devraj	2.5	2.5	2.5	2.5	10	100
2021076220	Kshirsagar Priyanka Sadashiv	2	2	2	2	8	80
2021076922	Kuchekar Prathmesh Murlidhar	2	2	2	2	8	80
2021076218	Lad Sakshi Sanjay	2.5	2.5	2.5	2.5	10	100
2021075397	Langhi Sheela Laxman	2.5	2.5	2.5	2.5	10	100



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2021076226	Mane Ashutosh Mangesh	2.5	2.5	2	2	9	90
2021076311	Mane Rohit Rajendra	2.5	2.5	2.5	2.5	10	100
2021076332	Mane Shleka Vishnu	2.5	2.5	2.5	2.5	10	100
2021076221	Marathe Shivani Vasant	2	2	2	2	8	80
2021076219	Nanaware Sapna Suresh	2.5	2.5	2.5	2.5	10	100
2021078084	Nigade Ankita Vinod	2.5	2.5	2.5	2.5	10	100
2021076266	Pawar Radhika Dattatray	2.5	2.5	2.5	2.5	10	100
2021076225	Phadtare Ankita Vijay	2.5	2.5	2.5	2.5	10	100
2021076248	Phaltane shritej umesh	2.5	2.5	2	2	9	90
2021076487	Raje Somnath Ramchandra	2.5	2.5	2	2	9	90
2021076961	Sabale Ankita Bharat	2.5	2.5	2.5	2.5	10	100
2021076338	Sawant Ankita Sanjay	2	2	2	2	8	80
2021076243	Sawant Pranita Madan	2	2	2	2	8	80
2021076156	Shelar Sakshi Santosh	2.5	2.5	2.5	2.5	10	100
2021076047	Shinde Viashnavi Virendra	2.5	2.5	2	2	9	90
2021076786	Shinde Vijay Mohan	2	2	2	2	8	80
2021076628	Vibhute Prashant Jaywant	2.5	2.5	2	2	9	90
2021075832	Waragde Akshata Satish	2	2	2	2	8	80
2021076175	Yadav Pratiksha Rajkumar	2.5	2.5	2.5	2.5	10	100



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University Examination Result

Class & Semester	MBA-II Sem-III
Academic Year	2022-23
Course Code	DSC 304/306
Course Title	Compensation Management
No. of Students	44
Threshold	50%

Attainment Level through Threshold

10 Out of
50% to 55%
56% to 60%
61% and Above

Attainment level	3
No. of Students appeared	42
No. of Stuednts who got >50%	32
% student above baseline	76.19
Maximum marks	80
Baseline % (Threshold)	50

Sr.	PRN NO.	Student Name	Total Marks Out of 80 (Theory + Practical)	Percentage
1.	2021077933	Andhare Dattatray Maruti	28	35
2.	2021075819	Atale Sonali Rajendra	42	52.5
3.	2021076305	Bhosale Abhishek Dipak	42	52.5
4.	2021076381	Bhosale Rahul Sudhakar	49	61.25
5.	2021076375	Chavan Amit Shrirang	41	51.25
6.	2021076106	Dixit Sankita Vijshwanath	47	58.75
7.	2021075801	Gaikwad Ashwini Anil	37	46.25
8.	2021076480	Galinde Hemant Satish	28	35
9.	2021076368	Galinde Soham Satish	44	55
10.	2021076152	Ghadge Rasika Arun	39	48.75
11.	2021076096	Ingavale Vaibhavi Balasaheb	31	38.75
12.	2021076228	Ingawale Nikita Sanjay	45	56.25
13.	2021075763	Jadhav Pratiksha Vijay	57	71.25
14.	2021076254	Kadam Nishigandha Prakash	27	33.75



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15.	2021076361	Kadam Pragati Vijay	46	57.5
16.	2021076409	Kadekot Ashwini Raju	48	60
17.	2021076937	Kale Nita Suresh	38	47.5
18.	2021076173	Kharat Rasika Shahaji	46	57.5
19.	2021076141	Kharat Snehal Chandrakant	44	55
20.	2021076475	Khavale Pratiksha Devraj	43	53.75
21.	2021076220	Kshirsagar Priyanka Sadashiv	48	60
22.	2021076922	Kuchekar Prathmesh Murlidhar	38	47.5
23.	2021076218	Lad Sakshi Sanjay	Ab	Ab
24.	2021075397	Langhi Sheela Laxman	45	56.25
25.	2021076785	Mandhare Samiksha Dattatraya	42	52.5
26.	2021076226	Mane Ashutosh Mangesh	34	42.5
27.	2021076311	Mane Rohit Rajendra	46	57.5
28.	2021076332	Mane Shleka Vishnu	42	52.5
29.	2021076221	Marathe Shivani Vasant	48	60
30.	2021076219	Nanaware Sapna Suresh	51	63.75
31.	2021078084	Nigade Ankita Vinod	41	51.25
32.	2021076266	Pawar Radhika Dattatray	52	65
33.	2021076225	Phadtare Ankita Vijay	47	58.75
34.	2021076248	Phaltane shritej umesh	40	50
35.	2021076487	Raje Somnath Ramchandra	Ab	Ab
36.	2021076961	Sabale Ankita Bharat	50	62.5
37.	2021076338	Sawant Ankita Sanjay	46	57.5
38.	2021076243	Sawant Pranita Madan	44	55
39.	2021076156	Shelar Sakshi Santosh	46	57.5
40.	2021076047	Shinde Viashnavi Virendra	45	56.25
41.	2021076786	Shinde Vijay Mohan	48	60
42.	2021076628	Vibhute Prashant Jaywant	26	32.5
43.	2021075832	Waragde Akshata Satish	48	60
44.	2021076175	Yadav Pratiksha Rajkumar	46	57.5



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CO Attainment - Direct

Assessment Tool	Weightage	Percentage Weightage	CO1	CO2	CO3	CO4	CO5	CO6
Mid - Term Exam	10	20%	3	3	0	2	3	1
Practical	10		3	3	3	3	3	3
Average			3	3	1.5	2.5	3	2
University Exam	80	80%	3	3	3	3	3	3
CO Attainment			3.0	3.0	2.7	2.9	3.0	2.8




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Affiliated to Shivaji University, Kolhapur

Prof. Dasharath Sagare
Founder, President

Prof. Ajinkya D. Sagare
Vice-President

Mr. Randhirsinh Mohite
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Report On Union Budget 2023 Broadcasting 01.02.2023

The Union for Budget of India 2023 was presented by the Finance Minister, Nirmala Sitharaman on the 1st February 2023. This is another budget of Narendra Modi led NDA government's second term. Students of Faculty of MBA are expecting detailed knowledge about the budget. So on-line budget broad-casting session has been organised for presentation of Budget by the faculty of M.B.A.

Students learned following important contents from the Budget session. The central ideas of the Budget are - "*Aspiration India, Economic development, A Caring Society*". These three broad themes are connected by governance that is corruption free and a financial sector that is clean and sound.

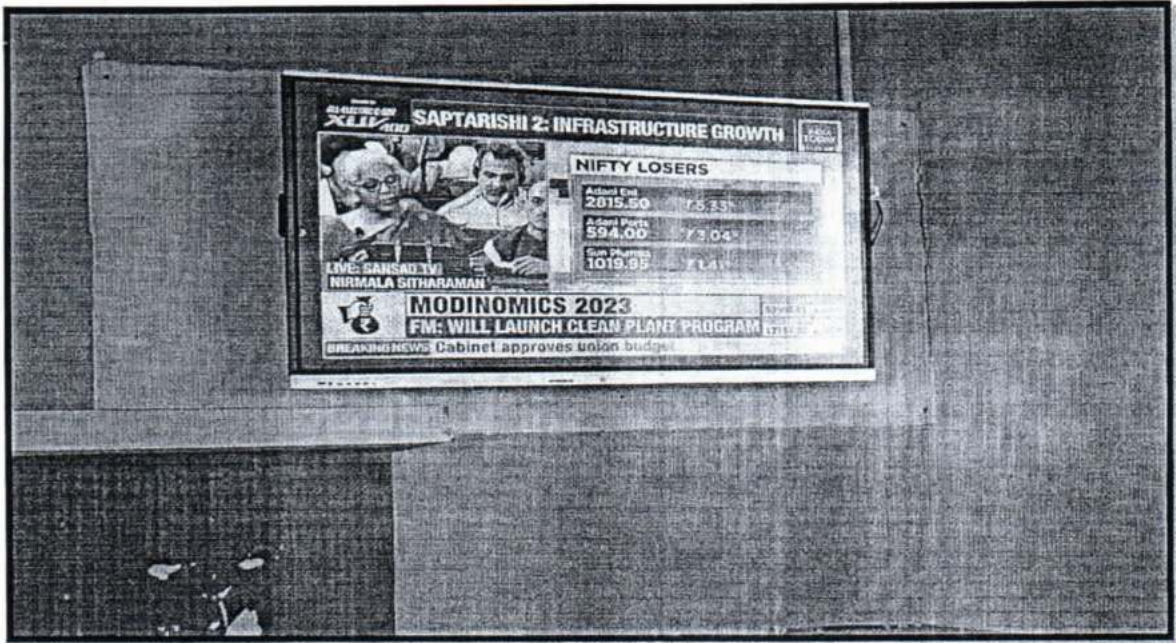
Aspiration India:-Better standards of living with access to health, education and better jobs for all sections of the society. Economic Development for all:-"Sabka saath, Sabka Vikas, Sabka Vishwas" Caring Society:-Corruption free, policy drove Good governance. Clean and sound financial sector.

The budding managers obtained detailed knowledge of the budget 2023. Also doubts of students were clarified through careful listening of the Budget session. All the students as a good civilian and mature citizen of India realized that how to maintain the cash flow for future business. Students also obtained a detailed knowledge about to start new business and what are the positive provisions were made by the Government of India. Students also obtained in depth knowledge about Indian Economy. Various topics such as Blue Economy, Kisan Rail, Krishi Uddan, One product one District, Javik Kheti Portal, Zero budget, PM Kusum, Deen Dayal Antyoday Yojana etc. were discussed through this Budget session. Students obtained a new focus of knowledge through this Budget Session.



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Prof. Dasharath Sagare
Founder, President

Prof. Ajinkya D. Sagare
Vice-President

Mr. Randhirsinh Mohite
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Report on Webinar on Career Advancement and Financial Planning for MBA & MCA Students
February 05, 2023

The students of MBA are the future budding managers; they have to run the business efficiently. In order to obtain detailed knowledge about future upcoming 21st century challenges and also to face the challenges regarding career alternatives the interactive in association with Institute for Advanced Studies, Pune was organized.

Hon. Siddharth Pathak explained in details about career opportunities and how to grow financially through investment in the financial sector. He discussed about following topics very effectively. Career opportunities after Post graduation, Investment Opportunities in developing country like INDIA, He explained meaning of Investment opportunity as, Investment opportunity means "anything, tangible or intangible, that is offered, offered for sale, sold, or traded based wholly or in part on representations, either express or implied, about past, present, or future income, profit, or appreciation." He explained ten important Investment opportunities as follows. Some of the above investments are fixed-income while others are market-linked. Both fixed-income and market-linked investments have a role to play in the process of wealth creation. While market-linked investments help in navigating the volatility and in the process generate high real return, the fixed income investments help in preserving the accumulated wealth so as to meet the desired goal. For long-term goals, it is important to make the best use of both worlds. Have a judicious mix investment keeping risk, taxation and time horizon in mind.

74 Students from MBA and MCA participated in the Webinar



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Industry Expectation from Management Students, Insight out of Business Standard



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Prof. Dasharath Sagare
Founder, President

Prof. Ajinkya D. Sagare
Vice-President

Mr. Randhirsinh Mohite
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Report on 'Aatmanirbhar' program of Vijay Thakkar

"If you wish to gain financial freedom early in life, you need to channel the conventional approach and start planning today": Vijay Thakkar

Yashoda Technical Campus had organized a 'Aatmanirbhar' program of Vijay Thakkar for the students. The objective of the program was to render the Financial Independence awareness to the students. The key points discussed in the program are as follows:

Financial freedom is generally assumed to be 'a state in which an individual or household has sufficient wealth to live on without having to depend on income from some form of employment.

Financial freedom is the state where an individual can easily pay off his/her living expenses since they have enough income sources that allows them not to be dependent on others. After getting this freedom, money is not the dominating force in their personal life. In other words, at this point, an individual is free from worrying about the source of their income. We are aware of the importance of financial independence for married or aged people. However, not many people are aware that it is also essential for college going students or youngsters.

Students often think of following their hobbies along with their studies. However, they often don't have enough resources and savings to afford their dream hobbies. Therefore, they have to depend on their parents to pursue their hobbies. On the other hand, a financially independent student has ample opportunities to afford hobbies such



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as travelling, sporting events etc. A financially independent person can also involve in pursuing music, art or photography. Students can use these skills to earn money or help others. However, they should use their monetary resources efficiently, and shouldn't just go around wasting their money on non-resourceful things or activities.

Dr. V. K. Redasani welcomed Shri. Vijay Thakkar by offering memento, the program was organized and coordinated by Randhirsinh Mohite. The alumni of MBA department Mr. Abhijeet Sawant availed this opportunity for the students of Yashoda Institutes, Satara. Faculties, Students of various departments of Yashoda Technical Campus were present on the occasion.



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11/3/23, 9:44 PM

Yashoda Education Society Mail - Business Standard Subscription



Dr. Rajeshri Chavan <rrc_mba@yes.edu.in>

Business Standard Subscription

3 messages

MBA HOD <mbahod_ytc@yes.edu.in>
To: "Dr. Rajeshri Chavan" <rrc_mba@yes.edu.in>

Wed, Jan 18, 2023 at 9:28 PM

Sir/Madam,
Greetings for the day!

Do the needful.

Thank You and Warm Regards

Coordinator
Faculty of MBA,
YSPM's, Yashoda Technical Campus,
Wadhe ,Satara. Maharashtra
02162-271238-40

Business Standard.xlsx
12K

Dr. Rajeshri Chavan <rrc_mba@yes.edu.in>
To: Suhas Sakharam Jadhav <Suhas.Jadhav@bsmail.in>

Wed, Jan 18, 2023 at 9:46 PM

Sir
Greeting of the Day!
We will transfer the payment shortly. find the list of the members. Kindly make arrangements to start the paper from tomorrow.

Dr. R. R.Chavan
Associate Professor
MBA Dept, YTC, Satara
[Quoted text hidden]

Business Standard.xlsx
12K

Suhas Sakharam Jadhav <suhas.jadhav@bsmail.in>
To: "Dr. Rajeshri Chavan" <rrc_mba@yes.edu.in>

Wed, Jan 18, 2023 at 9:49 PM

Ok madam
Thank you so much
[Quoted text hidden]

Business Standard
Insight Out

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Business Standard Subscription Fees

Total Number of Subscribers: 30
Total Amount to be Transferred: (N 30*Rs.400) Rs.12,000.00

(Rs.9000.00 Cash and Rs.3000.00 through Online transfer collected)

Bank Name	Development Credit Bank Limited
Bank Address	New Delhi Branch
	New Delhi - 110001
Beneficiary Account Name	Business Standard Private Limited
Account Number	04645100000356
Account type	Current
IFSC	DCBL0000046

Rs.400 per Student for 06 Months Subscription Starting From
23.01.2023




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YSPMs Yashoda Technical Campus, Satara		
FACULTY OF MBA AY 2022-23		
Business Standard Subscription		
Sr. No.	Name of the student/Faculty	
1	Navale Krishna Sohan	MBA-I
2	Raut Rutvik Pramod	MBA-I
3	Patil Rushikesh Ashok	MBA-I
4	Patole Urmila Balaso	MBA-I
5	Lavate Manisha Uttam	MBA-I
6	Nikam Divya Vijay	MBA-I
7	Jadhav Nikhil Dipak	MBA-II
8	Phadtare Ankita Vijay	MBA-II
9	Mane Ashutosh Mangesh	MBA-II
10	Dhotre Rupali Laxman	MBA-II
11	Jadahv Pratiksha Vijay	MBA-II
12	Phadatare Omkar Balawant	MBA-II
13	Nanaware Sapna Suresh	MBA-II
14	Mandhare Samiksha Dattatraya	MBA-II
15	Ghadge Rasika Arun	MBA-II
16	Mane Shleka Vishnu	MBA-II
17	Shelar Sakshi Santosh	MBA-II
18	Galinde Soham Satish	MBA-II
19	Yadav Pratiksha Rajkumar	MBA-II
20	Langhi Sheela Laxman	MBA-II
21	Gaikwad Ashwini Anil	MBA-II
22	Lad Sakshi Sanjay	MBA-II
23	Pharande Vipul Laukik	MBA-II
24	Salunkhe Shridhar Nandkumar	MBA-II
25	Vibhute Prashant Jayvant	MBA-II
26	Sanas Akshada Shivaji	MBA-II
27	Shinde Vaishnavi	MBA-II
28	Dr. Rajashri Chavan	Faculty
29	Dr. Sarika Bhosale	Faculty
30	Mr. Randhirsinh Mohite	Faculty



HOD (MBA)
Yashoda Technical Campus
Satara



[Signature]
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RIDAM's SHIRIN Spoken English & Personality Development Academy

Address:- 28,Deshmukh Colony , Near Nirmal Hotel ,Civil Hospital Road Satara
Mobile No:- 8552007862/8767049227/9330807212

Spoken English & Personality Development activities

1. Monologue
2. Rapid Fire
3. Pictorial Description
4. Reading
5. Presentation
6. Be a teacher
7. One word Topic
8. Free talk activity
9. Jam Technique
10. Que Card
11. Boost up your confidence
12. Vocab vitamin (verb chart)
13. Brain recalling activity
14. Test – 5+
15. Teach grammar activity




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Grammar & Communication Syllabus

Day - 1

- Communication – Introduce Yourself
- Grammar – Basics of English

Day - 2

- My Hobbies
- Grammar – Simple Present, Simple Past

Day - 3

- Vocab: - Kitchen
- Test, Simple future, Pre continuous , Past Continuous

Day - 4

- Vocab: - College
- Continuous future, Present Perfect, Past Perfect, Future Perfect

Day - 5

- Vocab: - School
- Test Practice




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Day - 6

- Vocab: - relation
- Auxiliary verb -10

Day -7

- Vocab: - festival
- Auxiliary verb - 4, Test

Day -8

- Vocab: - nature
- Preposition - 4 + Test

Day -9

- Preposition - 8 + Test
- Letter & words

Day - 10

- Story reading
- Preposition - 10 + Test

Day - 11

- This/That/These/Those
- Articles
- News Paper reading

Day - 12

- Voice, Test
- Vocab:- living room




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Day - 13

- Voice, Test
- Vocab: -Office

Day - 14

- Have, has, had
- Bathroom/washroom vocab

Day - 15

- Do, Does, Did
- Swapping method
- vocab: -Clothing (Female/male)

Day - 16

- Wh - questions
- Vocab season, direction

Day - 17

- Types of sentences
- Time Reading
- Practice

Day - 18

- Direct -Indirect speech
- Idioms & Phrases




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Day - 19

- Writing Skill
- Introduction

Day - 20

- Writing Skill

Day - 21

- Listening skill

Day - 22

- Listening skill

Day - 23

- Reading Skill

Day - 24

- Reading skill

Day - 25

- Story telling

Day - 26 to Day - 30

- Vocab Practice




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Grammar class Syllabus

1. Basic Concepts /verb chart.
2. Tenses
3. Do, Does Did
4. Swapping method
5. Articles
6. Prepositions
7. Auxiliary verb
8. Voice
9. Direct – Indirect
10. Part of speech
11. Types of sentences
12. Add a question tag
13. Determiners
14. Clauses and it's type
15. Practice for writing section




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Personality Development Topics

1. Confidence
2. Career/ Interview
3. Motivation
4. Communication
5. Strengths/weakness
6. Self-understanding
7. Leadership
8. Optimism/ Positivity/Happiness
9. Organization/Efficiency
10. Families/ Parenting/Relationships
11. Purpose/passion/vision
12. Assertiveness/ Attitude
13. Faith self Help
14. Self-control
15. Guilt
16. Retirement




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17. Stress Management

18. Time management

19. Empowerment

20. Health and fitness

21. Practice for writing section




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Yashoda Technical Campus, Satara
FACULTY OF MBA

ATTENDANCE SHEET

MBA I & II, ACADEMIC YEAR 2022-23

'SPOKEN ENGLISH AND PERSONALITY DEVELOPMENT'

Day: Wednesday

Date: 23.11.2022

Time: 03:30 PM-04:30 PM

Name of the Faculty	Contents Planned & Delivered	Signature
Shirin Imran Sayyad	<u>Tenses</u>	<u>Shirin</u>

Sr. No	Student Name	Class	Signature
1	Khavale Pratiksha Devraj	MBA II	<u>Khavale</u>
2	Ingavale Vaibhavi Balasahub	MBA II	<u>V Ingavale</u>
3	Kadam Pragati Vijay	MBA-II	<u>Pradam</u>
4	Pawar Anati Anil	MBA-I.	<u>A Pawar</u>
5	Atale Sonali Rajendra	MBA-II	<u>R. Atale</u>
6	Nigade Ankita Vinod	MBA-II	<u>ANigade</u>
7	Meme Shilpa Kishnu	MBA-II	Shilpa
8	Shelar Sakshi Santosh	MBA II	<u>SS Shelar</u>
9	Kharat Rasika Shahaji	MBA II	<u>R. Kharat</u>
10	Samal Akshada Shivaji	MBA II	<u>ASamal</u>
11	sabale Ankita Bharat	MBA II	<u>Sabale</u>
12	kshirsagar Priyanka Sakshi	MBA II	<u>Priyanka</u>
13	Tate Rutuja Vijay	MBA I	<u>R. Tate</u>
14	Pawar Aarti Anand	MBA I	<u>A. Pawar</u>
15	Charan Payal Hanamant	MBA I	<u>Charan</u>
16	kadam Snehal Sambhaji	MBA-I	<u>S. Kadam</u>
17	Phalke Priyanka Vilas	MBA-I	<u>Priyanka</u>
18	Yadav Mrudula Vishwas	MBA-II	<u>Yadav</u>
19	Mandhare Samiksha D.	MBA-II	<u>S. Mandhare</u>
20	Gaikwad Ashwini Anil	MBA-II	<u>A. Gaikwad</u>
21			



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Sr. No	Student Name	Class	Signature
22	Jadhav Nikhil Dipak	MBA - II	Jadhav
23	Patole Urmila Balasa	MBA - I	U.B. Patole
24	Phalke Peiyanka Vilas	MBA - I	Phalke
25	Bhasale Prerana Manaji	MBA - I	Bhasale
26	Pawar Anati Anil	MBA - I	A.Pawar
27	Phadture Omkar Bulawant	MBA - II	Phadture
28	Jadhav Pratiksha Vijay	MBA - II	Jadhav
29	Dixit sankita vishwanath	MBA - II	Dixit
30	Laal Sakshi Sanjay	MBA - II	S.S. Laal
31	Yadav Pratiksha Rajkumar	MBA - II	Yadav
32	Phadtare Ankita Vijay	MBA II	Phadtare
33	Naravare Sapna Suresh	MBA - II	Naravare
34	Rose Somnath Ramchandrar	MBA - II	Rose
35	Pawar Rachhika Dattatray	MBA II	Pawar
36	Bhasale Abhishek Dipak	MBA II	Bhasale
37			
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Coordinator

HOD-MBA



Yashoda
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Mrs. Shirin I. Sayyad
Director

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Tal. Dist. Satara - 415002
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Near Nirmal Hotel, Civil Hospital
Road, Satara - 415001

Mobile : 8552007862
E-mail : ridams.shirin@gmail.com
Website : www.ridamshirin.com

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Faculty of MBA

Report of Workshop

"Startups and New Ventures"

Date – 17.06.2022

Introduction: Two days' workshop organized for MBA first year and second year students. This workshop was aiming to entrepreneurship exposure to the students. Student should know the Government schemes for startups and new ventures and different support of other organization. Awareness of business proposals and procedure of licensing for startup, sources of finance, implementation of enterprise activity. The main aim of the workshop to motivate and familiar with startup and new venture. Also student will able to identify the business opportunity and understand the financial support through various schemes.

Schedule of Activity:

1. Introduction and welcome of the guest by Dr. R.R.Chavan, event coordinator
2. Day 14th June 2022- Session I – Establishing a startup and institutional Support for startup- By Shri. Mahesh Mahadik, District Coordinator, Maharashtra Centre for Entrepreneurship Development
3. Day 15th June 2022- Session II-Documentation, proposal submission By Shri. Mahesh Mahadik, District Coordinator, Maharashtra Centre for Entrepreneurship Development
4. Session III- Presentation of Successful Young Entrepreneur (Mst. Suraj Madane, Mobile business from Atit) He took benefits of these schemes and cooperation of MCED.
5. Valedictory function

Summary:

Two days workshop on startup and new venture started in scheduled time. The Guest was welcome and introduced by event coordinator Dr. R.R.Chavan, Faculty of MBA. Sessions were delivered by resource person and guest Shri. Mahesh Mahadik, District Coordinator, Maharashtra Centre for Entrepreneurship Development.

This workshop conducted in three sessions in two days, On 14th June 2022 Tuesday session delivered on



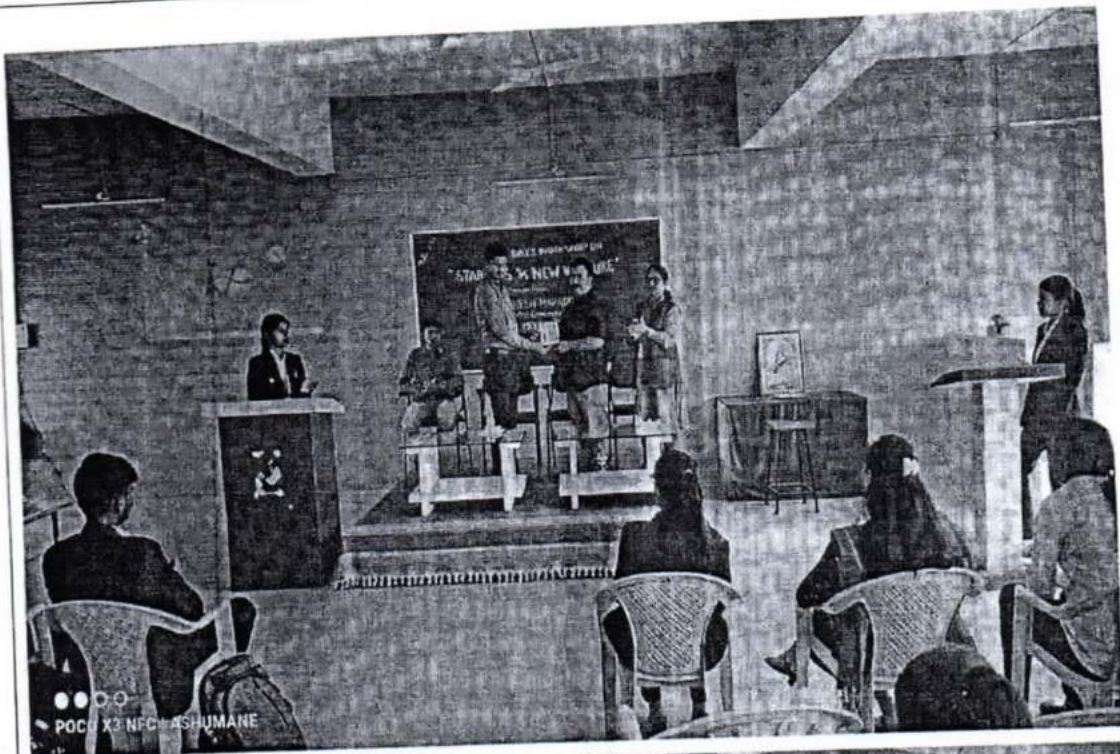
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Establishing a startup and institutional support by Government and supporting organizations like DIC, SIDBI, SFC and KVIC. Afternoon session delivered on Examples of successful startup. Evening session delivered on business plan and games of idea generation.

Second Day sessions were conducted on documents requirement for licensing process, preparation of business proposals. One model of 21 year old successful entrepreneur presented in front of the students. He presented his original documents and also shared his startup journey. All sessions were more interactive and interesting. End of the session student raised their doubts regarding franchising and licensing of business. Speaker resolved all doubts. Valedictory session abridged by Dr. R.R.Chavan, Students of MBA First year and second year shared their experiences about the two days program. They were delighted with the session and requested to conduct similar kind of programs in future. At the end of session Head of the department Prof. R.D. Mohite appreciated the session by formal vote of thanks and gave best wishes to the students for shaping their entrepreneurial career. Priyanka Yadav, student of MBA nicely did the anchoring of valedictory session. Student registered their feedback and found that workshop was very interesting, informative and encouraging for entrepreneur career in Startup and New venture. All teaching staff of MBA department Mr. M.V. Landge and Pooja Patil and others were present in the session.




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POCO X3 NFC | ASHUMANE



POCO X3 NFC | ASHUMANE

Chavan
Event Co-ordinator

[Signature]
Principal
MBA Department



[Signature]
DIRECTOR
Yashoda Technical Campus
Satara

Event Moments:



YASHODA SHIKSHAN PRASARAK MANDAL'S
YASHODA TECHNICAL CAMPUS, SATARA
FACULTY OF MBA

(Approved by AICTE, New Delhi | DTE, Maharashtra | Affiliated to Shivaji University, Kolhapur)

Organizes
Two Days' Workshop on
'Startups and New Venture'

Resource Person

Mr. Mahesh Mahadik

District Co-ordinator

Maharashtra Centre for Entrepreneurship Development (MCED)

1

Establishing a
Start-up

2

Institutional
Support for
Start-up

3

Venture
Feasibility study
& E-Commerce

June 14 & 15, 2022 @ 10:00 am onward

Orange Seminar Hall

STUDENT ATTENDANCE IS STRICTLY MANDATORY AND PARTICIPANTS WILL RECEIVE CERTIFICATE OF PARTICIPATION

Dr. R. R. Chavan
Convener

Mr. R. D. Mohite
HOD, MBA

Dr. V. K. Redasani
Director

YSPM's, Yashoda Technical Campus, Wadhe, NH-4, Satara 415 011
www.yes.edu.in, mbahod_vtc@yes.edu.in, 02162-271239, 96232 85825





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**YASHODA TECHNICAL CAMPUS,
SATARA**

*Two Days Workshop
Program on
Startup and New Venture*

Valedictory
Table Programme

Day and Date:- Wednesday, 15th June 2022
Time: 4:30 pm to 5:00pm

Venue: Orange Seminar Hall

Sr.	Name of Activity
1.	Welcome
2.	Sarasvati Stavan
3.	Abridgement of workshop
4.	Participants Views
5.	Speech of Resource person
6.	Vote of Thanks

Student Co-ordinator : Pratiksh Yadav (MBA-I)




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NAAC B+

FACULTY OF MBA

(Wadhe, NH4, Satara 415 011, +91 91722 20775, www.yes.edu.in, mbahod_ytc@yes.edu.in)
Approved by AICTE, PCI, New Delhi, DTE, Affiliated to Shivaji University, Kolhapur

CERTIFICATE OF PARTICIPATION

is pleased to Mr. Mane Ashutosh Mangesh of MBA-I in recognition and appreciation for participation in Two Days' Workshop on 'Start-ups and New Venture' organised by YSP, Yashoda Technical Campus, Faculty of MBA in Association with Maharashtra Centre for Entrepreneurship Development (MCED) On June 14 and June 15, 2022.


: Mahesh Mahadik
Resource Person


Dr. R. R. Chavan
Coordinator


Mr. R. D. Mohite
HOD, MBA


Dr. V. K. Redasani
Director




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Yashoda Technical Campus
Satara





Yashoda Shikshan Prasarak Mandal's
Yashoda Technical Campus, Satara
FACULTY OF MBA

Two Days Workshop on 'Startups and New Venture'

ATTENDANCE SHEET

MBA-I and II

Academic Year 2021-22

Day : Tuesday

Date: 14/06/2022

Resource Person: Mr. Mahesh Mahadik

Organization: Maharashtra Centre for Entrepreneurship Development (MCED)

Sr. No	Student Name	Class	Session I	Session II
1	Dhakar Urmila Kalam	MBA-II	Dhakar	Dhakar
2	Raut Ankita Bharudus	MBA-II	Raut	
3	Mane Ashutosh Mangesh	MBA-I	AMMane	AMMane
4	Sawant Pragati Maruti	MBA-II	Sawant	Sawant
5	A. Nipane Aarti Pradip	MBA-II	Anipane	Anipane
6	Phadavare Omkar Balawant	MBA-I	Phadavare	Phadavare
7	Bhosale Abhishhek Dipak	MBA-I	Bhosale	
8	Mane Rohit Rajendra	MBA-I	Mane	
9	Karpe Anuja Dipak	MBA-II	Karpe	Karpe
10	Gallinde Soham Satish	MBA-I	Gallinde	
11	Nikode Sidhant Atay	MBA-I	Nikode	
12	Raje Somnath Ramchandra	MBA-I	Raje	Raje
13	Jadhav Nikhil Dipak	MBA-I	Jadhav	Jadhav
14	Salunkhe Shridhar Nandkumar	MBA-I	Salunkhe	
15	Phaltare Shriyesh Umesh	MBA-I	Phaltare	
16	Melavane Aniket Vishwanath	MBA-II	Melavane	Melavane
17	Gangawane Saish Sharad	MBA-I	Gangawane	Gangawane
18	Kazi Nadeem Shakil	MBA-II	Kazi	Kazi
19	Pachangane Shivani Sharad	MBA-II	Pachangane	
20	Sawant Rutuja Hanmant	MBA-II	R.Sawant	R.Sawant
21	Atale Sonali Rajendra	MBA-I	S.R.Atale	S.R.Atale
22	Gaikwad Madhuri Arun	MBA-II	Gaikwad	



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24	Yadav Pratiksha Rajkumar	MBA - I	P Yadav	P Yadav
25	Kadam Nishigandha Prakash	MBA - I	P Kadam	P Kadam
26	Sawant pranita Madan	MBA I	P Sawant	P Sawant
27	Khasat Snehal Chandrakant	MBA-I	S Khasat	S Khasat
28	Yadav Mrudula Vishwas	MBA - I	P Yadav	P Yadav
29	Naravare Sapna Suneh.	MBA - I	P Naravare	P Naravare
30	Pawar Radhika Dattatray	MBA - I	P Pawar	P Pawar
31	Dixit Sankita Vishwanath	MBA - I	P Dixit	P Dixit
32	Kadam Pragati Vijay	MBA - I	P Kadam	P Kadam
33	Gaikwad Ashwini Arun	MBA - I	P Gaikwad	P Gaikwad
34	Phadtare Ankita Vijay	MBA - I	P Phadtare	P Phadtare
35	Mandhare Samiksha Dattatray	MBA - I	M Mandhare	M Mandhare
36	Jadhav Pratiksha Vijay	MBA - I	P Jadhav	P Jadhav
37	Dhore Rukli Laxman	MBA - I	P Dhore	P Dhore
38	Laal Sakshi Sanjay.	MBA - I	S.S. Laal	S.S. Laal
39	Shelar Sakshi Santosh	MBA I	S.S. Shelar	S.S. Shelar
40	Rondive Shruti Satish	MBA - II	S Rondive	S Rondive
41	Ingavale Vaibhavi Balashobha	MBA - I	V Ingavale	V Ingavale
42	Sabale Ankita Bharat	MBA I	A Sabale	
43	Nigade Ankita Vinod	MBA - I	A Nigade	A Nigade
44	Samas Akshada Shivaji	MBA - I	A Samas	A Samas
45	Shinde Vijay Mohan	MBA - I	V.M. Shinde	V.M. Shinde
46	Vibhute Prashant Jaywant	MBA - I	P Vibhute	P Vibhute
47	Sayward Sufiyun Araf	MBA - II	S Sayward	S Sayward
48	Galinde Hemant Satish	MBA - I	P Galinde	
49	Adagale Pallavi Chandrakant	MBA - II	P Adagale	
50	Chilcane Aradhya Bajirang	MBA - I	P Chilcane	
51	name Vaibhav Sumil	MBA - I	name	name

Coordinator

HOD, MBA



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Yashoda Shikshan Prasarak Mandal's
Yashoda Technical Campus, Satara
FACULTY OF MBA

Two Days Workshop on 'Startups and New Venture'

ATTENDANCE SHEET

MBA-I and II

Academic Year 2021-22

Day : Tuesday

Date: 15/06/2022

Resource Person: Mr. Mahesh Mahadik

Organization: Maharashtra Centre for Entrepreneurship Development (MCED)

Sr. No	Student Name	Class	Session III	Session IV
1	Mane Ashutosh Mangesh	MBA-I	AM.Mane	AM.Mane
2	Gaonde Soham Satish	MBA-I	SSGaonde	SSGaonde
3	Apalkarne Shriy Umesh	MBA-I	S.U.PA	
4	Salunke Shridhar ^{Nandkumar}	MBA-I	SNS	
5	bhosale Rahul Sadakar	MBA-I	Rahul	
6	Mane Rohit Rajendra	MBA-I	Rohit	Rohit
7	Bhosale Abhishek Dipak	MBA-I	Abhy	Abhy
8	Ankita Bharat Sabale	MBA-I	Sable	
9	Dhobe Rupali Leetman	MBA-I	Rupali	Rupali
10	Jadhav Pratiksha Vijay	MBA-I	Pratika	Pratika
11	Yadav Prudula Vishwas	MBA-I	Prudav	Prudav
12	Jadhav Nikhil dipak	MBA-I	Jadhav	
13	Phadare Omkar Balawant	MBA-I	OMKAR	OMKAR
14	Sang's Akshada Shivaji	MBA-I	Ajanta	
15	Mane vaibhav sunil	MBA-I	Vinay	Vinay
16	Aruja Dipak Karpe	MBA-II	Aruja	Aruja
17	Adagale Pallavi chandekar	MBA-II	Adagale	Adagale
18	Herkal Aadesh Shashikant	MBA-II	AHerkal	AHerkal
19	Koi Nadeem Shabir	MBA-II	Nadeem	Nadeem
20	Raje Somnath Ramchandra	MBA-I	Raje	
21	Waghmare Ranjit Arjun	MBA-II	Ranjit	



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24	Shinde vaishnavi v.	MBA-I	Shinde	Shinde
25	Raul Ankita Bhanudas	MBA-II	Raul	Raul
26	Kumbhar Prajakta R.	MBA II	Kumbhar	Kumbhar
27	Gaikwad Madhum Arun	MBA II	Gaikwad	Gaikwad
28	Thorat Shivani Maruti	MBA-II	Thorat	Thorat
29	Matkar Anjali Yashwant	MBA-II	Matkar	Matkar
30	Phadtare Nikita Dhananjay	MBA-II	Phadtare	Phadtare
31	Pawar Poojika Dattatray	MBA-I	Pawar	Pawar
32	Sawant Pranita Madan	MBA-I	Sawant	Sawant
33	Kadam Nishigandha Prakash	MBA-I	Kadam	Kadam
34	Dixit Sankita Vishwanath	MBA-I	Dixit	Dixit
35	Atale Sonali Rajendra	MBA-I	S.R. Atale	S.R. Atale
36	Mandhare Samiksha Dattatray	MBA-I	Mandhare	Mandhare
37	Phadtare Ankita Vijay	MBA I	Phadtare	Phadtare
38	Kadam Pragati Vijay	MBA-I	Kadam	Kadam
39	Gaikwad Ashwini Anil	MBA I	Gaikwad	Gaikwad
40	Khoslat Snehal Chandrakant	MBA-I	Khoslat	Khoslat
41	Grhade Rasika Arun	MBA-I	Rasika	Rasika
42	Ingarvale Vaibhavi Balasaheb	MBA-I	Ingarvale	Ingarvale
43	Khoslat Rasika Shahali	MBA-I	Khoslat	Khoslat
44	Yadav Pratiksha Rajkumar	MBA-I	Yadav	Yadav
45	Shelar Sakshi Santosh	MBA-I	Shelar	Shelar
46	Nanavare Sapna Suresh.	MBA-I	Nanavare	Nanavare
47	Sawant Pragati Maruti	MBA-II	Sawant	Sawant
48	Sayyad Suliyani Arif	MBA-II	Sayyad	Sayyad
49	Nipane Aarti Pradip	MBA-II	Nipane	Nipane
50	Gangane Saish Sharad	MBA-II	Gangane	Gangane

51) Dhokhal Urmila Kalam MBA-II ~~Dhokhal~~
52) Galinde Hemant Satish MBA-I ~~Galinde~~

Coordinator

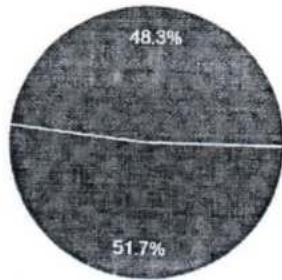
53] Randive Shruti Satish MBA-II HOD, MBA ~~Randive~~
54] Melavare Aniket Vishwanath MBA-II ~~Melavare~~
55] Sawant Rutuja Harman MBA II ~~Sawant~~
56] Pachangane Shivani Sharad MBA II ~~Pachangane~~



bede
DIRECTOR
Yashoda Technical Campus
Satara

1. Subject of workshop

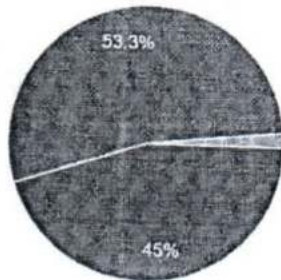
60 responses



- Strongly Satisfied
- Satisfied
- Dissatisfied
- Strongly Dissatisfied

2. Content of Workshop

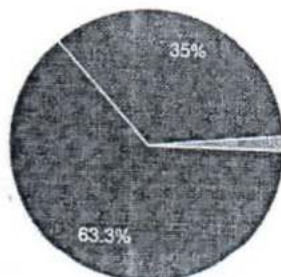
60 responses



- Excellent
- Good
- Average
- Poor

3. Resource Person

60 responses



- Excellent
- Good
- Average



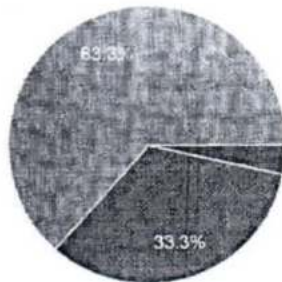
[Signature]
DIRECTOR
Yashoda Technical Campus
Satara

4. Are you motivated for entrepreneurship?
60 responses



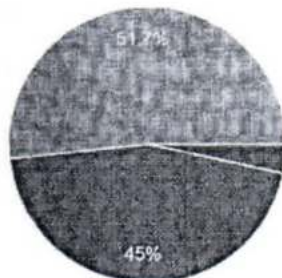
- Yes
- No

5. Are you motivated to Establish your start up?
60 responses



- Not at all
- Somewhat
- Strongly motivated

6. Are you get aware about government schemes
60 responses



- Not at all
- Somewhat
- Fully

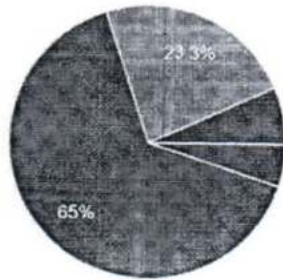


[Signature]
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7. Do you get knowledge about the procedure of licencing and business proposal during two days workshop?

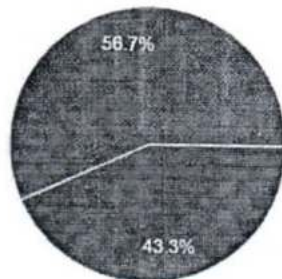
60 responses



- Somewhat
- Good
- Better
- Best

8. How was the session of suraj Madane, a successful young entrepreneur who benefited of MCED's efforts?

60 responses



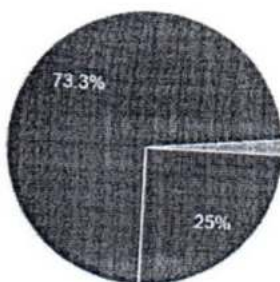
- Very interesting
- Interesting
- Not worthy
- Average



[Signature]
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9. Are you satisfied with the information of institutional support in startup and e-commerce provided during the workshop?

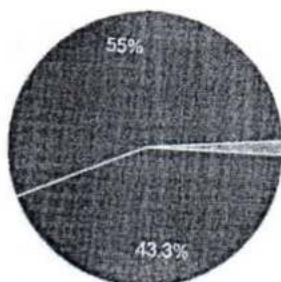
60 responses



- Strongly satisfied
- Satisfied
- Dissatisfied
- Strongly dissatisfied

10. Are you interested to attend this type of workshop in future

60 responses



- Fully interested
- Interested
- Not interested

11. Write your suggestions to improve the workshop session. and comment on overall experience of the two days workshop

60 responses

No

Good

Nothing

Good

It is very beneficial and helpful, helping us or guide us for starting new business.

No any suggestions

This two days are very helpful for my plans and to build further life



bebe
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Yashoda Technical Campus
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Thank you for sharing an inspiring learning experience. Many thanks for your brilliant session. It must have been the best training session I've had throughout my study here.

This workshop is helpful for our future

Try to arrange some more workshop which will be beneficial to us for building managerial skills and start new business in future.

Overall experience was good

There are no suggestions for improving workshop sessions

Good

Good workshop I am satisfied.

Na

Ok

Please provide mic system

Very enjoying two days .. on workshop is interested ...

Very good session

No

It is good workshop to learn all skills of government for entrepreneurship.

The session was very good.

This workshop is useful for future

-

Better experience

Its Programs are very Beneficial for all of us.

No suggestions

Satisfied

Good workshop

To make arrange an educational trip to understand procedure of subject.

It was Best Experience and motivated to start the business.

I got a good knowledge of entrepreneurship

Experience is so good about workshop and fully motivated

Experience was good

Changla experience hota.

More things to learn in this two days workshop.




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Thank you for a great course. Great presentation style with lots of opportunities to ask questions and talk about real life examples which all made for a really enjoyable and informative workshop.

This workshop session is developing knowledge for becoming successful entrepreneur

Very useful information. Presenter was very knowledgeable and offered valuable information.

Everything is good.

Excellent workshop

Nothing

Nice

Totally enjoyed and learned a lot in a comfortable environment. The style and the knowledge of the presenter, Marg, was totally amazing. ...

I totally satisfied with the 2 days workshop sessions. I got knowledge about the government schemes that I didn't even aware about.

There are good experience , I am motivated

To make arrangement for clear voice and LED projection

Knowledgable session

Ppt presentation

Session was Knowledgeable

Such a great experience ... gain lots of knowledge through this workshop about the start up scheme government eligibility subsidy etc.,

Clear LED projection and clear voice

To arrange a trip to get experience from successful business

Mike system

Workshop was very good this types of workshops should be more time




DIRECTOR
Yashoda Technical Campus
Satara

Business Standard



AKASH AMBANI TAKES UP REINS OF JIO INFOCOMM

GST COUNCIL TILTS TOWARDS RATE HIKES

Dell Technologies

PROMOTIONS

CAMPUS TALK

YTC SATARA ORGANIZES A WORKSHOP ON STARTUPS AND NEW VENTURES

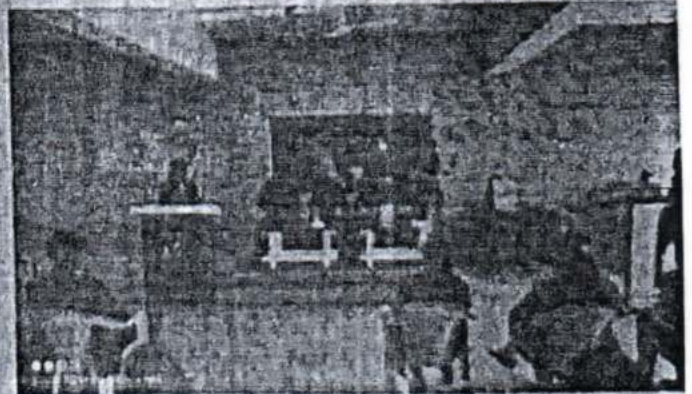
Yashoda Technical Campus (YTC), Satara organized a 2-day workshop on Startups and New Ventures to make MBA students aware of the nitty-gritties of entrepreneurship and motivate them. Mahesh Mahadik, a coordinator of Maharashtra Centre of Entrepreneurship Development (MCED), delivered a 2-day session. He enlightened students on topics such as establishing a startup, institutional support for startup, venture capital and e-commerce.

During the sessions, students learnt about the various government schemes and other organization support for the development of entrepreneurship. The session also enlightened the students on the various procedures and documentation required for obtaining license for a business.

While interacting with the students, Mr Mahadik gave in-depth guidance on the managerial skills required and their proper

how to conceive business ideas and prepare business proposal with original documents. Dr R. R. Chavan, Prof R.D. Mohite, Prof V. Landge and Ms Pooja Patil were present on the occasion.

Students expressed their appreciation for the program, shared their own experiences and requested to organize more such enriching workshops to brighten their business careers.



bed
DIRECTOR
Yashoda Technical Campus
Satara



Yashoda Shikshan Prasarak Mandal's
YASHODA TECHNICAL CAMPUS, SATARA
FACULTY OF MBA

NAAC B+

Wadhe, NH-4, Satara, Tele Fax- 02162-271238/39/40

Website- www.yes.edu.in, Email- mbahod_ytc@yes.edu.in

Approved by AICTE New Delhi, Govt. of Maharashtra (DTE, Mumbai)

Affiliated to Shivaji University, Kolhapur

Prof. Dasharath Sagare
Founder, President

Mr. Randhirsinh Mohite
HOD, MBA

Ref. No. -YSPM/YTC/ADMIN/ /2021-22

Date. 13/06/2022

To,
The Director,
YSPMs Yashoda Technical Campus, Satara

Subject: Proposal of Two Days workshop on 'Startups and New Venture' dated 14& 15 June 2022.

Respected Sir,

We, YSPM's, Yashoda Technical Campus, faculty of MBA have been practicing new initiatives for inculcating the professional education and value addition into the student's development. As a part of MBA curriculum there is a subject names Startups and New venture for which we arrange the expert sessions from the concerned area.

We need to provide the 2 days remuneration and hospitality facility for the guest speaker as mentioned here.

Subject	Startups and New venture	Marks: 100
Course Part	MBA PART II SEM IV	Nature: Internal
Resource Person	Mr. Mahesh Mahadik District Co-ordinator - Maharashtra Centre for Entrepreneurship Development (MCED)	
Date	14 & 15 June 2022	
Remuneration	Rs.3000 Per Day (Approximately 5 Hours a day)	
Hospitality	2 Person* 2 Days Lunch at Girls Hostel	

Kindly approve the same. Thanking you in anticipation.

Yours Sincerely,



DIRECTOR
Yashoda Technical Campus
Satara

*Accounts,
Provide for students
30000*2 = 60000-*



Yashoda Shikshan Prasarak Mandal's
YASHODA TECHNICAL CAMPUS, SATARA NAAC B +
FACULTY OF MBA

NH-4, Wadhe, Satara., Tele Fax- 021 62-271238/39/40
Website- www.yes.edu.in, Email-mbahod_yc@yes.edu.in
Approved by AICTE- New Delhi, Govt. of Maharashtra (DTE, Mumbai)
Affiliated to Shivaji University, Kolhapur.

Prof. Dasharath Sagare
Founder, President

Prof. R. D. Mohite
HOD-MBA

Date: 15/06/2022

Ref.No. – YSPM/YTC/ADMIN/17992021-22

To,

Mr. Mahesh Mahadik

District Coordinator,
Maharashtra Centre for Entrepreneurship Development (MCED),
Satara, Maharashtra

Subject: Letter of Appreciation.

Respected Sir,

It gives a gratification for accepting our request and thank you for your valuable and kind presence as a resource person in Two Days' workshop on 'Startups and New Venture'. The workshop was held on 14th & 15th June 2022 between 10:00 am to 5 Pm.

Students took interest in your guidance and valuable experience and attended sincerely through interactive session and thanks for your valuable words and enlighten our students to motivate for startup and new venture. We are hopeful that same kind of cooperation will be available form you in near future.

Thanking You.



With warm regards,

HOD (MBA)
Yashoda Technical Campus
Satara



DIRECTOR
Yashoda Technical Campus
Satara



Yashoda Shikshan Prasarak Mandal's
YASHODA TECHNICAL CAMPUS, SATARA NAAC B +
FACULTY OF MBA

NH-4, Wadhe, Satara., Tele Fax- 02162-271238/39/40
Website- www.yes.edu.in, Email-mbahod_ytc@yes.edu.in
Approved by AICTE, New Delhi, Govt. of Maharashtra (DTE, Mumbai)
Affiliated to Shivaji University, Kolhapur.

Prof. Dasharath Sagare
Founder, President

Prof. R. D. Mohite
HOD-MBA

Date: 10/06/2022

Ref.No. - YSPM/YTC/ADMIN/ 12021-22

To,
Mr. Mahesh Mahadik
District Coordinator,
Maharashtra Centre for Entrepreneurship Development (MCED),
Satara, Maharashtra

Subject: Invitation as a Resource person for Two Days' Workshop on 'Startups and New Venture' dated 14th & 15th June 2022.

Respected Sir,

With reference to above mentioned subject, it is a pleasure to invite you as a resource person on the occasion of two days' workshop 'Startups and New Venture' on 14th & 15th June 2022, 10:00 am onwards.

We will highly appreciate, if you guide our MBA students on 'Establishing a startup, institutional support to startup and venture feasibility and e-Commerce'. The object of this workshop is to make aware our management students about the startup business and support to set up the business from various organizations and government schemes.

Thanking you in anticipation.



With warm regards,

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Yashoda Technical Campus
Satara



DIRECTOR
Yashoda Technical Campus
Satara

RIDAM's SHIRIN Spoken English & Personality Development Academy

Address:- 28, Deshmukh Colony , Near Nirmal Hotel , Civil Hospital Road Satara
Mobile No:- 8552007862/8767049227/9330807212

Spoken English & Personality Development activities

1. Monologue
2. Rapid Fire
3. Pictorial Description
4. Reading
5. Presentation
6. Be a teacher
7. One word Topic
8. Free talk activity
9. Jam Technique
10. Que Card
11. Boost up your confidence
12. Vocab vitamin (verb chart)
13. Brain recalling activity
14. Test – 5+
15. Teach grammar activity




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Pos	
PO1	Apply Knowledge of Management Theories and Practices to Solve Business Problems
PO2	Foster Analytical and Critical Thinking Abilities for Data Based Decision Making
PO3	Ability to Understand Analyses and Communicate Global, Economic, Legal and Ethical Aspects of Business.
PO4	Ability to Develop Value Based Leadership Abilities
PO5	Ability to Lead Themselves and Others in the Achievement of Organizational Goals, Contributing Effectively to a Team Environment.
PO6	Develop Skill on Analyzing Business Data Application and Of Relevant Analysis and Problem Solving
PO7	Identify Business Opportunities And Develop Effective Oral Communication Especially In Business Applications.




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**Yashoda Technical Campus
Faculty of MBA**

CO-PO Attainment

**Course
Code**

DSC304/306

**Subject- Human Resource Management Paper I Compensation
Management**

Course Outcomes	
CO1	Discuss the theories, philosophies, techniques and approaches to manage the pay systems.
CO2	Gain the insight of Compensation management concepts and practices to design pay structure and benefits for better management of human resources.
CO3	Develop an understanding of various legislations to design the pay systems.
CO4	Develop the knowledge related to Policy issues of employee benefits in India, voluntary and Government mandated benefits.
CO5	Enhance necessary critical thinking skills in order to evaluate different jobs and design salary structure
CO6	Apply the legal aspects in wide range of issues related to Compensation

CO's	Program Outcome (PO's)						
	PO1	PO2	PO3	PO4	PO5	PO6	PO7
CO1	3	3	2	2	3	2	1
CO2	3	3	2	1	2	3	1
CO3	2	2	3	1	2	2	2
CO4	3	2	3	2	1	2	1
CO5	2	2	3	1	1	2	2
CO6	2	3	3	2	2	1	2
Average	2.5	2.5	2.666667	1.5	1.833333	2	1.5
Average Round up	2.50	2.50	2.67	1.50	1.83	2.00	1.50



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CO	Internal Exam (IE)		University Exam (UE)
	Mid-Term Exam	Practical Submission	End Sem Examination
CO-1	√	√	√
CO-2	√	√	√
CO-3	√	√	√
CO-4	√	√	√
Marks	60	10	80
Computation mode	Average of Internal Assessment		-
Computed marks	20		80
Total marks	100		




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Internal Assessment

Mid Term

Attainment Level through Threshold

Semester	MBA-II Sem-III
Ac. Year	2022-23
Code	2022/04/306
Title	Compensation Management
Students	44
Roll No.	

10 Out of	
Below 50%	0
50% to 55%	1
56% to 60%	2
61% and Above	3

Roll No.	Student Name	Attainment Level through Threshold																		
		CO1			CO2			CO3			CO4			CO5			CO6			
Weightage	Q.No.	Q1	Q2	Q3	Q4	Ob	Mx.	%	Ob	Mx.	%	Ob	Mx.	%	Ob	Mx.	%	Ob	Mx.	%
1077933	Andhare Dattatray Maruti	16	12	12	12	16	20	80	12	20	60	12	20	60	28	40	70			
1075819	Atale Sonali Rajendra	15	13	13	13	15	20	75	13	20	65	13	20	65	28	40	70			
1076305	Bhosale Abhishek Dipak	12	12	12	12	12	20	60	12	40	30	12	40	30	12	40	30	12	20	60
1076381	Bhosale Rahul Sudhakar																			



487	Raje Somnath Ramchandra	14	8	1	23	14	20	70					1	40	3	8	20	40	22	40	55	1	20	5
4961	Sabale Ankita Bharat	14	10	12	36	14	20	70					12	40	30	10	20	50	24	40	60	12	20	60
5338	Sawant Ankita Sanjay				Ab																			
5243	Sawant Pranita Madan	10	10	10	30	10	20	50					10	40	25	10	20	50	20	40	50	10	20	50
5156	Shelar Sakshi Santosh	12	7		28	12	20	60					9	40	23	7	20	35	19	40	48	0	20	0
6047	Shinde Viashnavi Virendra	10	10	12	32	10	20	50					12	40	30	10	20	50	20	40	50	12	20	60
6786	Shinde Vijay Mohan	15	9	6	30	15	20	75					6	40	15	9	20	45	24	40	60	6	20	30
6628	Vibhute Prashant Jaywant	10	5	3	18	10	20	50					3	40	8	5	20	25	15	40	38	3	20	15
5832	Waragde Akshata Satish	15	13	13	31	15	20	75					13	40	33	13	20	65	28	40	70	13	20	65
6175	Yadav Pratiksha Rajkumar	15	10	12	37	15	20	75					10	40	25	12	20	60	27	40	68			



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Internal Assessment
Practical Submission

Class & Semester	MBA-II Sem-III
Academic Year	2022-23
Course Code	DSC 304/306
Course Title	Compensation Management
No. of Students	44
Threshold	50%

Attainment Level through Threshold

10 Out of	
50% to 55%	1
56% to 60%	2
61% and Above	3

Attainment level	3
No. of Students appeared	44
No. of Students who got >50%	44
% student above baseline	100
Maximum Marks	10
Baseline % (Threshold)	50

PRN NO.	Student Name	Practical 1				Total Out of 10	Percentage %
		CO1	CO2	CO4,CO5	CO3,CO6		
		2.5	2.5	2.5	2.5		
		CO's					
		Total Marks					
		Practical 1	Practical 2	Practical 3	Practical 4		
2021077933	Andhare Dattatray Maruti	2	2	2	2	8	80
2021075819	Atale Sonali Rajendra	2	2	2	2	8	80
2021076305	Bhosale Abhishek Dipak	2.5	2.5	2.5	2.5	10	100
2021076381	Bhosale Rahul Sudhakar	2	2	2	2	8	80
2021076375	Chavan Amit Shrirang	2	2	2	2	8	80
2021076106	Dixit Sankita Vijshwanath	2.5	2.5	2.5	2.5	10	100
2021075801	Gaikwad Ashwini Anil	2.5	2.5	2.5	2.5	10	100
2021076480	Galinde Hemant Satish	2	2	2	2	8	80
2021076368	Galinde Soham Satish	2.5	2.5	2.5	2.5	10	100
2021076152	Ghadge Rasika Arun	2.5	2.5	2.5	2.5	10	100
2021076096	Ingavale Vaibhavi Balasaheb	2.5	2.5	2	2	9	90
2021076228	Ingawale Nikita Sanjay	2.5	2.5	2.5	2.5	10	100
2021075763	Jadhav Pratiksha Vijay	2.5	2.5	2.5	2.5	10	100
2021076254	Kadam Nishigandha Prakash	2.5	2.5	2.5	2.5	10	100
2021076361	Kadam Pragati Vijay	2.5	2.5	2.5	2.5	10	100
2021076409	Kadekot Ashwini Raju	2	2	2	2	8	80
2021076937	Kale Nita Suresh	2.5	2.5	2	2	9	90
2021076173	Kharat Rasika Shahaji	2.5	2.5	2.5	2.5	10	100
2021076141	Kharat Snehal Chandrakant	2.5	2.5	2.5	2.5	10	100
2021076475	Khavale Pratiksha Deyraj	2.5	2.5	2.5	2.5	10	100
2021076220	Kshirsagar Priyanka Sada	2.5	2	2	2	8	80
2021076922	Kuchekar Prathmesh Murli	2	2	2	2	8	80
2021076218	Lad Sakshi Sanjay	2.5	2.5	2.5	2.5	10	100
2021075397	Langhi Sheela Laxman	2.5	2.5	2.5	2.5	10	100



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2021076226	Mane Ashutosh Mangesh	2.5	2.5	2	2	9	90
2021076311	Mane Rohit Rajendra	2.5	2.5	2.5	2.5	10	100
2021076332	Mane Shleka Vishnu	2.5	2.5	2.5	2.5	10	100
2021076221	Marathe Shivani Vasant	2	2	2	2	8	80
2021076219	Nanaware Sapna Suresh	2.5	2.5	2.5	2.5	10	100
2021078084	Nigade Ankita Vinod	2.5	2.5	2.5	2.5	10	100
2021076266	Pawar Radhika Dattatray	2.5	2.5	2.5	2.5	10	100
2021076225	Phadtare Ankita Vijay	2.5	2.5	2.5	2.5	10	100
2021076248	Phaltane shritej umesh	2.5	2.5	2	2	9	90
2021076487	Raje Somnath Ramchandra	2.5	2.5	2	2	9	90
2021076961	Sabale Ankita Bharat	2.5	2.5	2.5	2.5	10	100
2021076338	Sawant Ankita Sanjay	2	2	2	2	8	80
2021076243	Sawant Pranita Madan	2	2	2	2	8	80
2021076156	Shelar Sakshi Santosh	2.5	2.5	2.5	2.5	10	100
2021076047	Shinde Viashnavi Virendra	2.5	2.5	2	2	9	90
2021076786	Shinde Vijay Mohan	2	2	2	2	8	80
2021076628	Vibhute Prashant Jaywant	2.5	2.5	2	2	9	90
2021075832	Waragde Akshata Satish	2	2	2	2	8	80
2021076175	Yadav Pratiksha Rajkumar	2.5	2.5	2.5	2.5	10	100



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Yashoda Technical Campus Faculty of MBA

University Examination Result

Class & Semester	MBA-II Sem-III
Academic Year	2022-23
Course Code	DSC 304/306
Course Title	Compensation Management
No. of Students	44
Threshold	50%

Attainment Level through Threshold

10 Out of
50% to 55%
56% to 60%
61% and Above

Attainment level	3
No. of Students appeared	42
No. of Stuednts who got >50%	32
% student above baseline	76.19
Maximum marks	80
Baseline % (Threshold)	50

Sr.	PRN NO.	Student Name	Total Marks Out of 80 (Theory + Practical)	Percentage
1.	2021077933	Andhare Dattatray Maruti	28	35
2.	2021075819	Atale Sonali Rajendra	42	52.5
3.	2021076305	Bhosale Abhishek Dipak	42	52.5
4.	2021076381	Bhosale Rahul Sudhakar	49	61.25
5.	2021076375	Chavan Amit Shrirang	41	51.25
6.	2021076106	Dixit Sankita Vijshwanath	47	58.75
7.	2021075801	Gaikwad Ashwini Anil	37	46.25
8.	2021076480	Galinde Hemant Satish	28	35
9.	2021076368	Galinde Soham Satish	44	55
10.	2021076152	Ghadge Rasika Arun	39	48.75
11.	2021076096	Ingavale Vaibhavi Balasaheb	31	38.75
12.	2021076228	Ingawale Nikita Sanjay	45	56.25
13.	2021075763	Jadhav Nisha Vijay	57	71.25
14.	2021076254	Kadane Nisha	27	33.75



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15.	2021076361	Kadam Pragati Vijay	46	57.5
16.	2021076409	Kadekot Ashwini Raju	48	60
17.	2021076937	Kale Nita Suresh	38	47.5
18.	2021076173	Kharat Rasika Shahaji	46	57.5
19.	2021076141	Kharat Snehal Chandrakant	44	55
20.	2021076475	Khavale Pratiksha Devraj	43	53.75
21.	2021076220	Kshirsagar Priyanka Sadashiv	48	60
22.	2021076922	Kuchekar Prathmesh Murlidhar	38	47.5
23.	2021076218	Lad Sakshi Sanjay	Ab	Ab
24.	2021075397	Langhi Sheela Laxman	45	56.25
25.	2021076785	Mandhare Samiksha Dattatraya	42	52.5
26.	2021076226	Mane Ashutosh Mangesh	34	42.5
27.	2021076311	Mane Rohit Rajendra	46	57.5
28.	2021076332	Mane Shleka Vishnu	42	52.5
29.	2021076221	Marathe Shivani Vasant	48	60
30.	2021076219	Nanaware Sapna Suresh	51	63.75
31.	2021078084	Nigade Ankita Vinod	41	51.25
32.	2021076266	Pawar Radhika Dattatray	52	65
33.	2021076225	Phadtare Ankita Vijay	47	58.75
34.	2021076248	Phaltane shritej umesh	40	50
35.	2021076487	Raje Somnath Ramchandra	Ab	Ab
36.	2021076961	Sabale Ankita Bharat	50	62.5
37.	2021076338	Sawant Ankita Sanjay	46	57.5
38.	2021076243	Sawant Pranita Madan	44	55
39.	2021076156	Shelar Sakshi Santosh	46	57.5
40.	2021076047	Shinde Viashnavi Virendra	45	56.25
41.	2021076786	Shinde Vijay Mohan	48	60
42.	2021076628	Vibhute Prashant Jaywant	26	32.5
43.	2021075832	Waragde Akshata Satish	48	60
44.	2021076175	Yadav Pratiksha Rajkumar	46	57.5



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CO Attainment - Direct

Assessment Tool	Weightage	Percentage Weightage	CO1	CO2	CO3	CO4	CO5	CO6
Mid - Term Exam	10	20%	3	3	0	2	3	1
Practical	10		3	3	3	3	3	3
Average			3	3	1.5	2.5	3	2
University Exam	80	80%	3	3	3	3	3	3
CO Attainment			3.0	3.0	2.7	2.9	3.0	2.8




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2.6.3 Pass percentage of Students during last five years (excluding backlog students)

Year	Program Code	Program Name	Number of students appeared in the final year examination	Number of students passed in final year examination
2018-19	675710110	MBA	43	43
2019-20	675710110	MBA	42	40
2020-21	675710110	MBA	61	56
2021-22	675710110	MBA	56	27
2022-23	675710110	MBA	59	31




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**CO-PO Attainment
Subject- Organisation Behaviour**

Sub Code	Course Outcomes
CCC106	CO1 Relate with the historical growth, factors and model of Organizational Behavior.
	CO2 Understand the determinants and various theories of personality development
	CO3 Understand the concept of perception and the process.
	CO4 Understand the concept of attitude and values. Elaborate the sources and types of values.
	CO5 Relate different theories of motivation and Leadership with current situation and know the roles and activities of leadership
	CO6 Understand the various strategies for managing conflicts in organization .
	CO7 Understand the concept of organizational culture, organizational change and development



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CO's	Program Outcome (PO's)						
	PO1	PO2	PO3	PO4	PO5	PO6	PO7
CO1	3	2	1	1	2	3	1
CO2	3	2	3	3	3	3	3
CO3	3	2	3	3	3	3	3
CO4	3	2	3	3	3	3	3
CO5	3	3	3	3	3	3	3
CO6	3	2	2	3	2	3	3
CO7	3	3	3	3	2	2	2
Avera	3	2.285714	2.571429	2.714286	2.571429	2.857143	2.571429
Avera	3	2	3	3	3	3	3



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Internal Assessment

Attainment Level through Threshold

Class & Semester	MBA-I Sem I
Academic Year	2021-22
Course Code	106
Course Title	Organisation Behaviour
No. of Students	68
Threshold	50%

10 Out of	
Below 50%	0
50% to 55%	1
56% to 60%	2
61% and Above	3

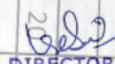
Attainment level
No. of Students appeared
No. of Students who got >50%
% student above baseline
Baseline % (Threshold)

Sr.	PRN	Student Name	COs	Weightage	Q.No.	Q1	Q2	Q3	Q4	CO1, CO2, CO4, C	CO2, CO5, C & CO 3	CO2, CO5, C & CO 07	CO1, CO2, CO4, C	Total Marks Out of 60	CO1		CO2		CO3		CO4		CO5		CO6		CO7			
															Ob	Mx.	%	Ob	Mx.	%	Ob	Mx.	%	Ob	Mx.	%	Ob	Mx.	%	Ob
2	2021076387	WAGHMARE TEJASWINI BHIMRAO	CO7	20	Q1									27																
2	2021076096	INGAVALE VAIBHAVI BALASAIHER	CO5	20	Q2									16																
3	2021075819	ATALE SONALI RAJENDRA	CO7	20	Q3									27																
4	2021076846	BHONDAVE TUSHAR SAYAJI	CO7	20	Q4									21																
5	2021076275	BHOSALE PRAVAN PRADIP	CO7	20	Q4									14																

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40	2021077459	BHOSALE RUSHIKESH SANIVAN	12	11	12	12	35	23	40	58	12	20	60	11	20	55				12
41	2021077298	DESHMUKH NIKHIL VIKAS	10	10	11	31	21	40	53	11	20	55	10	20	50				10	12
42	2021076855	DHOTRE RUPALL LAXMAN	10			0	10	0	20	0									10	12
43	2021076152	GHADGE RASIKA ARUN	16			26	10	20	50	10	20	50	0	20	0	0	20	0	10	16
44	2021076228	INGAWALE NIKITA SANJAY	16			16	10	20	50	10	20	50							10	16
45	2021076361	KADAM PRAGATI VIJAY	16	15	5	36	20	40	50	5	20	25							16	16
46	2021076475	KHAVALLE PRAKISHA DEVRAJ	14	12	15	41	27	40	68	15	20	75	15	20	75				16	16
47	2021075397	LANGHI SHEELA LAXMAN	16	16	12	44	28	40	70	12	20	60	12	20	60				14	14
48	2021076785	MANDHARE SAMIKSHA DATTAIRAYA	12	8	10	30	18	40	45	10	20	50	16	20	80				14	16
49	2021076226	MANE ASHTOSH MANGESH	8		10	18	10	20	50	10	20	50	8	20	40				16	16
50	2021076311	MANE ROHIT RAJENDRA	5	5	5	15	10	40	25	5	20	25							12	12
51	2021078084	NIGADE ANKITA VINOD	5	5	5	15	10	40	25	5	20	25							8	8
52	2021076225	PHADTARE ANKITA VIJAY	15	16	15	46	10	40	25	5	20	25							5	5
53	2021076961	SABALE ANKITA BHARAT	10	11	14	35	31	40	78	15	20	75							5	5
54	2021077273	SANAS AKSHADA SHIVAJI	12	5		18	25	40	63	14	20	70							15	15
55	2021076338	SAWANT ANKITA SANJAY	14	12	12	38	24	40	60	12	20	60							10	10
56	2021076156	SHELAR SAKSHI SANTOSH	12	12	12	36	24	40	60	12	20	60							12	12
57	2021076047	SHINDE VAISHNAVI VIRENDRA	12	5		27	24	40	60	12	20	60							14	14
58	2021076446	SHINDE VIRAJ SANTOSHKUMAR	10		6	16	5	20	25										12	12
59	2021076628	VIBHUTE PRAASHANT JAYVANT	15			32	6	20	30	6	20	30							12	12
60	2021075832	WARAGDE AKSHATA SAITISH	11	12	10	33	22	40	55	10	20	50	17	20	85	17	20	85	10	10
61	2021076175	YADAV PRAKISHA RAJKUMAR	12	12	14	38	26	40	65	14	20	70							15	15
62	2021077933	ANDHARE DATTATRYA MARUTI				Ab	Ab		Ab	Ab	Ab								11	11
63	2021077374	BAGAL VAIBHAV MARUTI				Ab	Ab		Ab	Ab	Ab								12	12
64	2021078004	GORE RAVIRAJ TANAJI				Ab	Ab		Ab	Ab	Ab								12	12
65	2021076220	KSHIRSAGAR PRIYANKA SADASHIV	5	5	5	15	10	40	25	5	20	25							10	10
66	2021077278	Satre Mrunal Prashant	Ab	Ab	Ab	Ab	Ab		Ab	Ab	Ab								5	5
67	2021077993	Shinde Sonali Prakash	Ab	Ab	Ab	Ab	Ab		Ab	Ab	Ab								5	5
68	2021076484	Todkar Ganesh Laxman	Ab	Ab	Ab	Ab	Ab		Ab	Ab	Ab								5	5


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Internal Assessment

Practical Submission

Class & Semester	MBA-I, SEM I
Academic Year	2021-22
Course Code	106
Course Title	Organisation Behaviour
No. of Students	68
Threshold	50%

Attainment Level through Threshold

10 Out of	
50% to 55%	1
56% to 60%	2
61% and Above	3

Attainment level	3
No. of Students appeared	65
No. of Students who got >50%	64
% student above baseline	98.46
Maximum Marks	10
Baseline % (Threshold)	50

Sr.	Roll No.	Student Name	CO's	Total Marks	Practical				Total Out of 10	Percentage %
					CO1	CO2	CO5	CO7		
1	2021076387	WAGHMARE TEJASWINI BHIMRAO	2.5	2	Practical 1	Practical 2	Practical 3	Practical 4	6	60
2	2021076096	INGAVALE VAIBHAVI BALASAHEB	2	2	1	2	2	1	6	60
3	2021075819	ATALE SONALI RAJENDRA	2.5	2	2	2.5	2	2	9	90
4	2021076846	BHONDAVE TUSHAR SAYAJI	2	2	2	2	2	2	8	80
5	2021076275	BHOSALE PRAVAN PRADIP	2	2	2	2	2	1	7	70
6	2021076381	BHOSALE RAHUL SUDHAKAR	2	2	2	2	2	2	8	80
7	2021076375	CHAVAN AMIT SHRIRANG	1.5	2	1.5	2	2	2	7	70
8	2021076007	CHIKANE AVADHUT BAJARANG	2	2	2	1	1	1	6	60
9	2021076106	DIXIT SANKITA VISHWANATH	2.5	2	2	2.5	2	2	9	90
10	2021075801	GAIKWAD ASHWINI ANIL	2.5	2	2.5	2.5	2.5	2.5	10	100



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2021076480	GALINDE HEMANT SATISH	2	2	2	1	1	1	6	60
2021076368	GALINDE SOHAM SATISH	2	2	2	2	1	1	7	70
2021075695	JADHAV NIKHIL DIPAK	2	2	2	2	2	2	8	80
2021075763	JADHAV PRAKASHA VIJAY	2	2	2	2	2	2	8	80
2021076254	KADAM NISHIGANDHA PRAKASH	2.5	2.5	2	2.5	2	2	9	90
2021076409	KADEKOT ASHWINI RAJU	2	2	2	1	1	1	6	60
2021076937	KALE NITA SURESH	2	2	2	1	1	1	6	60
2021076141	KHARAT SNEHAL CHANDRAKANT	2	2	2	2	2	2	8	80
2021076173	KHARAT RASIKA SHAHAJI	2.5	2.5	2	2.5	2	2	9	90
2021076370	KHAWALE AKSHAY HANMANT	2	2	2	1	1	1	6	60
2021076922	KUCHEKAR PRATHMESH MURLIDHAR	2	2	2	2	2	2	8	80
2021076218	LAD SAKSHI SANJAY	2.5	2.5	2.5	2.5	2.5	10	10	100
2021076332	MANE SHLEKA VISHANU	2	2	2	1	1	1	6	60
2021076332	MANE VAIBHAV SUNIL	2	2	2	1	1	1	6	60
2021076221	MARATHE SHIVANI VASANT	2	2	2	2	1	1	7	70
2021076219	NANAWARE SAPNA SURESH	2.5	2.5	2.5	2.5	2.5	10	10	100
2021076263	NIKODE SIDHARTH AJAY	2.5	2.5	2	2.5	2	2	9	90
2021076266	PAWAR RADHIKA DATTATRAY	2	2	2	2	2	2	8	80
2021076247	PHADATARE OMKAR BALAWANT	2	2	2	2	2	2	8	80
2021076248	PHALTANE SHRITEJ UMESH	2	2	2	2	2	2	8	80
2021076960	PHARANDE VIPUL LAUKIK	2	2	2	2	1	1	7	70
2021076487	RAJE SOMNATH RAMCHANDRA	2	2	2	2	2	2	8	80
2021076316	SABALE RUTUJA SANJAY	2	2	2	2	2	2	8	80
2021076270	SALUNKHE SHRIDHAR NANDKUMAR	2	2	2	2	2	2	8	80
2021076243	SAWANT PRANITA MADAN	2	2	2	2	2	2	8	80
2021076991	SHINDE AJINKYA VASANT	2	2	1	2	1	1	6	60
2021076786	SHINDE VIJAY MOHAN	2	2	2	2	2	2	8	80
2021076181	YADAV MRUDULA VISHWAS	2	2	2	2	2	2	8	80
2021076305	BHOSALE ABHISHEK DIPAK	2	2	2	2	1	1	7	70
2021077459	BHOSALE RUSHIKESH SANJIVAN	1	1	1	1	1	1	4	40
2021077298	DESHMUKH NIKHIL VIKAS	2	2	2	2	2	2	8	80
2021076855	DHOTRE RUPALI LAXMAN	2	2	2	2	2	2	8	80
2021076152	GHADGE RASIKA ARUN	2	2	2	2	1	1	7	70



44	2021076228	INGAWALE NIKITA SANJAY	2	2	1	1	6	60
45	2021076361	KADAM PRAGATI VIJAY	2	2	2	1	7	70
46	2021076475	KHAVALE PRATIKSHA DEVRAJ	2	2	2	1	7	70
47	2021075397	LANGHI SHEELA LAXMAN	2	2	2	2	8	80
48	2021076785	MANDHARE SAMIKSHA DATTATRAYA	2	2	2	2	8	80
49	2021076226	MANE ASHUTOSH MANGESH	2.5	2	2.5	2	9	90
50	2021076311	MANE ROHIT RAJENDRA	2	2	2	1	7	70
51	2021078084	NIGADE ANKITA VINOD	2	2	2	2	8	80
52	2021076225	PHADTARE ANKITA VIJAY	2.5	2	2.5	2	9	90
53	2021076961	SABALE ANKITA BHARAT	2	2	2	2	8	80
54	2021077273	SANAS AKSHADA SHIVAJI	2	2	1	1	6	60
55	2021076338	SAWANT ANKITA SANJAY	2	2	2	2	8	80
56	2021076156	SHELAR SAKSHI SANTOSH	2.5	2	2.5	2	9	90
57	2021076047	SHINDE VAISHNAVI VIRENDRA	2.5	2	2.5	2	9	90
58	2021076446	SHINDE VIRAJ SANTOSHKUMAR	2	2	2	1	7	70
59	2021076628	VIBHUTE PRASHANT JAYVANT	2	2	2	2	8	80
60	2021075832	WARAGDE AKSHATA SATISH	2.5	2	2.5	2	9	90
61	2021076175	YADAV PRATIKSHA RAJKUMAR	2	2	2	2	8	80
62	2021077933	ANDHARE DATTATRYA MARUTI	2	2	2	2	8	80
63	2021077374	BAGAL VAIBHAV MARUTI	2	2	2	2	8	80
64	2021078004	GORE RAVIRAJ TANAJI	2	2	2	2	8	80
65	2021076220	KSHIRSAGAR PRIYANKA SADASHIV	2	2	1	1	6	60
66	2021077278	Satre Mrunal Prashant						
67	2021077993	Shinde Sonali Prakash						
68	2021076484	Todkar Ganesh Laxman						




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**Yashoda Technical Campus, Satara
Faculty of MBA**

University Examination Result

Class & Semester	MBA-I, SEM I
Academic Year	2021-22
Course Code	106
Course Title	Organisation Behaviour
No. of Students	68
Threshold	50%

**Attainment Level
through Threshold**

10 Out of	
50% to 55%	1
56% to 60%	2
61% and Above	3

Attainment level	3
No. of Students appeared	65
No. of Students who got >50%	65
% student above baseline	100.00
Maximum marks	80
Baseline % (Threshold)	50

Sr.	Roll No.	Student Name	Total Marks Out of 80 (Theory + Practical)	Percentage
1	2021076387	WAGHMARE TEJASWINI BHIMRAO	61	76
2	2021076096	INGAVALE VAIBHAVI BALASAHEB	55	69
3	2021075819	ATALE SONALI RAJENDRA	61	76
4	2021076846	BHONDAVE TUSHAR SAYAJI	48	60
5	2021076275	BHOSALE PRAVAN PRADIP	55	69
6	2021076381	BHOSALE RAHUL SUDHAKAR	71	89
7	2021076375	CHAVAN AMIT SHRIRANG	67	84
8	2021076007	CHIKANE AVADHUT BAJARANG	57	71
9	2021076106	DIXIT SANKITA VISHWANATH	64	80
10	2021075801	GAIKWAD ASHWINI ANIL	64	80
11	2021076480	GALINDE HEMANT SATISH	64	80
12	2021076368	GALINDE SOHAM SATISH	64	80
13	2021075695	JADHAV NIKHIL DIPAK	61	76
14	2021075763	JADHAV PRATIKSHA VIJAY	67	84
15	2021076254	KADAM NISHIGANDHA PRAKASH	67	84
16	2021076409	KADEKOT ASHWINI RAJU	45	56
17	2021076937	KALE NITA SURESH	61	76
18	2021076141	KHARAT SNEHAL CHANDRAKANT	64	80
19	2021076173	KHARAT RASIKA SHAHAJI	64	80
20	2021076370	KHAVALA AKSHAY HEMANT	64	80
21	2021076922	KUCHEKAR PRATHMESH SHRIKANT	71	89
22	2021076218	LAD SAKSHI SANJAY	64	80
23	2021076332	MANE SHLEKA VISHNU	71	89
24	2021075932	MANE VAIBHAV SUNIL	67	84



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26	2021076219	NANAWARE SAPNA SURESH	61	76
27	2021076263	NIKODE SIDHARTH AJAY	61	76
28	2021076266	PAWAR RADHIKA DATTATRAY	64	80
29	2021076247	PHADATARE OMKAR BALAWANT	61	76
30	2021076248	PHALTANE SHRITEJ UMESH	64	80
31	2021076960	PHARANDE VIPUL LAUKIK	67	84
32	2021076487	RAJE SOMNATH RAMCHANDRA	61	76
33	2021076316	SABALE RUTUJA SANJAY	45	56
34	2021076270	SALUNKHE SHRIDHAR NANDKUMAR	51	64
35	2021076243	SAWANT PRANITA MADAN	67	84
36	2021076991	SHINDE AJINKYA VASANT	63	79
37	2021076786	SHINDE VIJAY MOHAN	51	64
38	2021076181	YADAV MRUDULA VISHWAS	64	80
39	2021076305	BHOSALE ABHISHEK DIPAK	61	76
40	2021077459	BHOSALE RUSHIKESH SANJIVAN	64	80
41	2021077298	DESHMUKH NIKHIL VIKAS	64	80
42	2021076855	DHOTRE RUPALI LAXMAN	61	76
43	2021076152	GHADGE RASIKA ARUN	67	84
44	2021076228	INGAWALE NIKITA SANJAY	57	71
45	2021076361	KADAM PRAGATI VIJAY	67	84
46	2021076475	KHAVALA PRATIKSHA DEVRAJ	64	80
47	2021075397	LANGHI SHEELA LAXMAN	61	76
48	2021076785	MANDHARE SAMIKSHA DATTATRAYA	57	71
49	2021076226	MANE ASHUTOSH MANGESH	61	76
50	2021076311	MANE ROHIT RAJENDRA	64	80
51	2021078084	NIGADE ANKITA VINOD	61	76
52	2021076225	PHADTARE ANKITA VIJAY	61	76
53	2021076961	SABALE ANKITA BHARAT	64	80
54	2021077273	SANAS AKSHADA SHIVAJI	57	71
55	2021076338	SAWANT ANKITA SANJAY	55	69
56	2021076156	SHELAR SAKSHI SANTOSH	55	69
57	2021076047	SHINDE VAISHNAVI VIRENDRA	64	80
58	2021076446	SHINDE VIRAJ SANTOSHKUMAR	64	80
59	2021076628	VIBHUTE PRASHANT JAYVANT	71	89
60	2021075832	WARAGDE AKSHATA SATISH	64	80
61	2021076175	YADAV PRATIKSHA RAJKUMAR	61	76
62	2021077933	ANDHARE DATTATRYA MARUTI	67	84
63	2021077374	BAGAL VAIBHAV MARUTI	67	84
64	2021078004	GORE RAVIRAJ TANAJI	57	71
65	2021076220	KSHIRSAGAR PRIYANKA SADASHIV	67	84
66	2021077278	Satre Mrunal Prashant	64	80
67	2021077993	Shinde Sonali Prakash	57	71
68	2021076484	Todkar Ganesh Laxman	55	69

Rhavan



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CO Attainment - Direct

Assessment Tool	Weightage	Percentage Weightage	CO1	CO2	CO3	CO4	CO5	CO6	CO7
Mid - Term Exam	10	20%	0	3	3	0	1	0	3
Practical	10		3	3	3	3	3	3	3
Unit - 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80	80	Average	1.5	3	3	1.5	2	1.5	3
		80%	3	3	3	3	3	3	3
		CO Attainment	2.7	3.0	3.0	2.7	2.8	2.7	3.0



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Yashoda Technical Campus, Satara
Faculty of MBA

Indirect Assessment

Maximum Marks	3	3	3	3	3	3	3
Baseline marks(%)	50	50	50	50	50	50	50
Student Strength	33	33	33	33	31	33	33
No of students achiving target	30	30	0	26	28	25	27
Percentage	90.91	90.91	0	78.79	90.3	75.8	81.8
Attainment Level	3	3	0	2	3	2	3

Sr.	RN NO/Roll No	Name of student	CO1	CO2	CO3	CO4	CO5	CO6	CO7
1	2021076387	WAGHMARE TEJASWINI BHIMRAO							
2	2021076096	INGAVALE VAIBHAVI BALASAHEB	2	2	2	1.5	2	2	2
3	2021075819	ATALE SONALI RAJENDRA	2	3	2	2	3	2	2
4	2021076846	BHONDAVE TUSHAR SAYAJI	2	3	3	2.5	2	2	2
5	2021076275	BHOSALE PRAVAN PRADIP							
6	2021076381	BHOSALE RAHUL SUDHAKAR							
7	2021076375	CHAVAN AMIT SHRIRANG	3	3	3	3	3	2	3
8	2021076007	CHIKANE AVADHUT BAJARANG							
9	2021076106	DIXIT SANKITA VISHWANTH	2	2	1	1	2	1	2
10	2021075801	GAIKWAD ASHWINI ANIL	2	3	2	1.5		3	2
11	2021076480	GALINDE HEMANT SATISH							
12	2021076368	GALINDE SOHAM SATISH	2	3	3	2	3	1	3
13	2021075695	JADHAV NIKHIL DIPAK	2	3	2	2	1	2	3
14	2021075763	JADHAV PRATIKSHA VIJAY	3	3	3	3	3	3	3
15	2021076254	KADAM NISHIGANDHA PRAKASH	2	3	3	2.5	2	1	2
16	2021076409	KADEKOT ASHWINI RAJU							
17	2021076937	KALE NITA SURESH							
18	2021076141	KHARAT SNEHAL CHANDRAKANT							
19	2021076173	KHARAT RASIKA SHAHAJI	2	3	1	2.5	2	3	1
20	2021076370	KHAVALA AKSHAY HANMANT							
21	2021076922	KUCHEKAR PRATHMESH MURLIDHAR							
22	2021076218	LAD SAKSHI SANJAY	3	3	3	2.5	3	3	3
23	2021076332	MANE SHLEKA VISHANU	2	1	2	2	2	2	1
24	2021075932	MANE VAIBHAV SUNIL	2	2	2	1.5		1	1
25	2021076221	MARATHE SHIVANI VASANT							
26	2021076219	NANAWARE SAPNA SURESH	2	2	2	2	2	2	2
27	2021076263	NIKODE SIDHARTH AJAY	2	2	2	2	2	2	3
28	2021076266	PAWAR RADHIKA DATTATRAY	1	2	1	1	1	1	1
29	2021076247	PHADATARE OMKAR BALAWANT							
30	2021076248	PHALTANE SHRITAJ UMESH	2	2	3	2.5	2	3	2
31	2021076960	PHARANDE VIPUL LAUKIK							
32	2021076487	RAJE SOMNATH RAMCHANDRA	2	3	2	2.5	2	2	2
33	2021076316	SABALE RUTUJA SANJAY							
34	2021076270	SALUNKHE SHRIDHAR NANDKUMAR							
35	2021076243	SAWANT PRANITA MADAN							
36	2021076991	SHINDE AJIT KANYA							
37	2021076786	SHINDE VIJAY MOHAN							
		MADAN MURLIDHAR VISHWAS							



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39	2021076305	BHOSALE ABHISHEK DIPAK	2	2	2	1.5	3	3	3
40	2021077459	BHOSALE RUSHIKESH SANJIVAN							
41	2021077298	DESHMUKH NIKHIL VIKAS							
42	2021076855	DHOTRE RUPALI LAXMAN	2	2	3	2.5	2	3	2
43	2021076152	GHADGE RASIKA ARUN	2	2	2	2	2	2	2
44	2021076228	INGAWALE NIKITA SANJAY							
45	2021076361	KADAM PRAGATI VIJAY	2	3	2	2	2	2	2
46	2021076475	KHAVALA PRATIKSHA DEVRAJ	1	2	1	2.5	2	2	2
47	2021075397	LANGHI SHEELA LAXMAN	2	3	2	3	2.5	2	3
48	2021076785	MANDHARE SAMIKSHA DATTATRA	2	3	2	2	3	2	3
49	2021076226	MANE ASHUTOSH MANGESH	3	2	2	2	3	2	3
50	2021076311	MANE ROHIT RAJENDRA	2	3	3	2	2	2	3
51	2021078084	NIGADE ANKITA VINOD							
52	2021076225	PHADTARE ANKITA VIJAY	2	2	1	2	2	2	2
53	2021076961	SABALE ANKITA BHARAT	3	2	2	2	2	3	3
54	2021077273	SANAS AKSHADA SHIVAJI	1	1	1	1	1	1	1
55	2021076338	SAWANT ANKITA SANJAY							
56	2021076156	SHELAR SAKSHI SANTOSH							
57	2021076047	SHINDE VAISHNAVI VIRENDRA	2	1	3	2	2	1	3
58	2021076446	SHINDE VIRAJ SANTOSHKUMAR							
59	2021076628	VIBHUTE PRASHANT JAYVANT							
60	2021075832	WARAGDE AKSHATA SATISH							
61	2021076175	YADAV PRATIKSHA RAJKUMAR	2	2	2	2	2	1	1
62	2021077933	ANDHARE DATTATRYA MARUTI							
63	2021077374	BAGAL VAIBHAV MARUTI							
64	2021078004	GORE RAVIRAJ TANAJI							
65	2021076220	KSHIRSAGAR PRIYANKA SADASHIV							
66	2021077278	Satre Mrunal Prashant							
67	2021077993	Shinde Sonali Prakash							
68	2021076484	Todkar Ganesh Laxman							

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Student Feedback

Q.1. How you rate your ability to relate with factors and model of organisational behaviour?(CO1)	Q.2. How you rate your understanding the determinants and various theories of personality and development?(CO2)	Q.3. How you rate your understanding the Concept of perception and the process?(CO3)	Q.4. How you rate your understanding the concept of attitude and values?(CO4)	Q.5. How you rate your ability to elaborate the sources and types of values?(CO4)	Q.6. How you rate your ability to relate different theories of motivation and leadership with current situation and know the roles and activities of leadership?(CO5)	Q.7. How you rate your understanding the various strategies for managing conflicts in organisation?(CO6)	Q.8. How you rate your understanding the concept of organizational culture, change and development?(CO7)
10/01/2022 24:52 ingavalevaibhavi@gmail.com	Average	Average	Slight	Average	Average	Average	Average
10/01/2022 1:25:41 nishigandhakadam347@gmail.com	High	High	High	Average	Average	Slight	Average
10/10/2022 22:31:42 mandharesamiksha510@gmail.com	High	Average	Average	Average	High	Average	High
10/10/2022 23:05:26 pratikshavjadhav2000@gmail.com	High	High	High	High	High	High	High
10/11/2022 8:17:47 shritejphaltane11699@gmail.com	Average	High	High	Average	Average	High	High
10/11/2022 8:33:49 rasikakharat34@gmail.com	High	Slight	High	Average	Average	High	Average
10/11/2022 8:54:10 dangatsheelab84@gmail.com	High	Average	High	Average	Average	High	Slight
10/14/2022 16:04 iamabhibhosale19@gmail.com	Average	Average	High	Average	High	High	High
10/15/2022 17:09 pratiksharyadav2018@gmail.com	Average	Average	Slight	Average	Average	High	High
10/17/2022 23:54:33 ankita24phadtare@gmail.com	Average	Average	Average	Average	Average	Average	Average
10/17/2022 23:55:11 ankitasabale84@gmail.com	High	Slight	Average	Average	Average	High	Average
10/18/2022 0:09:36 sakshi52909@gmail.com	High	High	High	Average	High	High	High
10/18/2022 1:08:31 akshadasanas350@gmail.com	Slight	Slight	Slight	Slight	Slight	Slight	Slight
10/20/2022 0:08:33 sidharthnikode0007@gmail.com	Average	Average	Average	Average	Average	Average	High
10/25/2022 3:30:23 ashutoshmane19997@gmail.com	Average	High	Average	Average	High	Average	Average
11/14/2022 7:13:29 sohamgalinde91339@gmail.com	Average	High	Average	Average	High	Slight	High
11/14/2022 20:53:26 tusharbhondave1@gmail.com	Average	High	High	Average	Average	Average	Average
11/14/2022 20:59:23 dixitsanku20@gmail.com	Average	Average	Slight	Slight	Average	Average	Average
11/14/2022 21:57:02 rasikaghadge3@gmail.com	Average	Average	Average	Average	Average	Average	Average
11/15/2022 0:56:43 sonaliatala@gmail.com	High	Average	Average	Average	Average	Average	Average
11/15/2022 3:29:19 vaibhavmane2225@gmail.com	Average	Average	Average	Slight	High	Average	Average
11/15/2022 23:20:09 sapnananaware2209@gmail.com	Average	Average	Average	Average	Average	Slight	Slight
11/15/2022 23:30:46 radhikapawar0196@gmail.com	Average	Average	Average	Average	Average	Slight	Average
11/16/2022 21:25:12 nikhij291299@gmail.com	Average	High	Average	Average	Slight	Average	High



11/16/2022 21:41:24	rups822000@gmail.co	Average	Average	High	Average	High	Average	High	Average	High	Average	Average	5
11/16/2022 21:56:39	beingamit03@gmail.co	High	High	High	High	High	High	High	High	High	High	High	7
11/16/2022 22:12:35	gaikwadaa1999@gmail	High	Average	Average	Slight	Average	High	Average	High	Average	High	Average	7
11/16/2022 22:14:38	pragatikadam2003@gr	High	Average	Average	Average	Average	Average	Average	Average	Average	Average	Average	4
11/16/2022 22:17:29	somnathraje350@gma	High	Average	Average	Average	High	High	Average	Average	Average	Average	Average	4
11/16/2022 22:32:40	khavalepratiksha7@gr	Average	Slight	Slight	High	High	Average	Average	Average	Average	Average	Average	2
11/17/2022 17:23:25	vaishnavishinde7799@	Slight	Slight	High	Average	High	Average	None	Average	Slight	Average	High	5
11/17/2022 19:08:40	12shleka@gmail.com	Slight	Slight	Average	Average	Average	Average	Average	Average	Average	Average	Slight	3
11/23/2022 21:50:35	rohitmane125200@gm	High	High	High	Average	High	Average	Average	Average	Average	Average	High	4

*Slight 1; Average 2; High 3



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CO's	Direct CO Attainment Level	Indirect CO Attainment Level	Overall CO Attainment Level
CO1	2.7	3	2.73
CO2	3	3	3
CO3	3	0	2.7
CO4	2.7	2	2.63
CO5	2.8	3	2.82
CO6	2.7	2	2.63
CO7	3	3	3

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CO to PO Mapping	CO attainment							POs						
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO1	PO2	PO3	PO4	PO5	PO6	PO7
CO1	3	2	1	1	2	3	1	3	2	1	1	2	3	1
CO2	3	2	3	3	2	3	3	3	2	3	3	3	3	3
CO3	3	2	3	3	2	3	3	3	2	3	3	3	3	3
CO4	3	2	3	3	2	3	3	3	2	3	3	3	3	3
CO5	3	3	3	3	3	3	3	3	3	3	3	3	3	3
CO6	3	2	2	3	2	3	3	3	2	2	3	2	3	3
CO7	3	3	3	3	3	3	3	3	3	3	3	2	3	3
Average	3	2.28571	2.57143	2.71429	2.57143	2.57143	2.57143	2.57143	2.57143	2.57143	2.57143	2.57143	2.85714	2.57143
Average Roundup	3	2	3	3	2	3	3	3	2	3	3	2	3	3



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PO Attainment for course							
	PO1	PO2	PO3	PO4	PO5	PO6	PO7
CO1	2.73	1.82	0.91	0.91	1.82	2.73	0.91
CO2	3	2	3	3	3	3	3
CO3	2.7	1.8	2.7	2.7	2.7	2.7	2.7
CO4	2.63	1.75333	2.63	2.63	2.63	2.63	2.63
CO5	2.82	2.82	2.82	2.82	2.82	2.82	2.82
CO6	2.63	1.75333	1.75333	2.63	1.75333	2.63	2.63
CO7	3	3	3	3	2	2	2
Average Attainment	2.765	1.843333	2.31	2.31	2.5375	2.765	2.31



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Pos	
PO1	Apply Knowledge of Management Theories and Practices to Solve Business Problems
PO2	Foster Analytical and Critical Thinking Abilities for Data Based Decision Making
PO3	Ability to Understand Analyses and Communicate Global, Economic, Legal and Ethical Aspects of Business.
PO4	Ability to Develop Value Based Leadership Abilities
PO5	Ability to Lead Themselves and Others in the Achievement of Organizational Goals, Contributing Effectively to a Team Environment.
PO6	Develop Skill on Analyzing Business Data Application and Of Relevant Analysis and Problem Solving
PO7	Identify Business Opportunities And Develop Effective Oral Communication Especially In Business Applications.




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CO-PO Attainment

Course Code **DSC304/306**
Subject- Human Resource Management Paper I Compensation Management

Course Outcomes	
CO1	Discuss the theories, philosophies, techniques and approaches to manage the pay systems.
CO2	Gain the insight of Compensation management concepts and practices to design pay structure and benefits for better management of human resources.
CO3	Develop an understanding of various legislations to design the pay systems.
CO4	Develop the knowledge related to Policy issues of employee benefits in India, voluntary and Government mandated benefits.
CO5	Enhance necessary critical thinking skills in order to evaluate different jobs and design salary structure
CO6	Apply the legal aspects in wide range of issues related to Compensation

CO's	Program Outcome (PO's)						
	PO1	PO2	PO3	PO4	PO5	PO6	PO7
CO1	3	3	2	2	3	2	1
CO2	3	3	2	1	2	3	1
CO3	2	2	3	1	2	2	2
CO4	3	2	3	2	1	2	1
CO5	2	2	3	1	1	2	2
CO6	2	3	3	2	2	1	2
Average	2.5	2.5	2.666667	1.5	1.833333	2	1.5
Average Round up	2.50	2.50	2.67	1.50	1.83	2.00	1.50



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CO	Internal Exam (IE)		University Exam (UE)
	Mid-Term Exam	Practical Submission	End Sem Examination
CO-1	√	√	√
CO-2	√	√	√
CO-3	√	√	√
CO-4	√	√	√
Marks	60	10	80
Computation mode	Average of Internal Assessment		-
Computed marks	20		80
Total marks	100		




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Internal Assessment
Mid Term

Attainment Level through Threshold

10 Out of	
Below 50%	0
50% to 55%	1
56% to 60%	2
61% and Above	3

Class & Semester	MBA-II Sem-III
Academic Year	2022-23
Course	DSC304/306
Course	Compensation Management
No. of Students	44
Threshold	50%



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Roll No.	Student Name	Attainment level						Ob	Mx.	%	Ob	Mx.	%	Ob	Mx.	%	
		CO1, CO5, CO2, CO4, CO5	CO2	CO3	CO4	CO5	CO6										
2021077933	Andhare Dattatray Maruti	20	20	20	20	20	20	16	20	80	12	20	60	28	40	70	
2021075819	Atale Sonali Rajendra	16	12	13	13	13	13	15	20	75	13	20	65	28	40	70	
2021076305	Bhosale Abhishek Dipak	15	13	13	13	13	13	15	20	75	13	20	65	28	40	70	
2021076381	Bhosale Rahul Sudhakar	12	12	12	12	12	12	12	20	60	12	40	30	12	40	30	
		CO1		CO2		CO3		CO4		CO5		CO6					
		Weightage		Q.No.		Total Marks		Out of 60		Ob		Mx.		%			
		20 20		Q1 Q2		20 20		20 20		12 13		20 20		60 65		28 28	



2021076487	Raje Somnath Ramchandra	14		8	1	23	14	20	70					1	40	3	8	20	40	22	40	55	1	20	5
2021076961	Sabale Ankita Bharat	14		10	12	36	14	20	70					12	40	30	10	20	50	24	40	60	12	20	60
2021076338	Sawant Ankita Sanjay					Ab																			
2021076243	Sawant Pranita Madan	10		10	10	30	10	20	50					10	40	25	10	20	50	20	40	50	10	20	50
2021076156	Shelar Sakshi Santosh	12	9	7		28	12	20	60					9	40	23	7	20	35	19	40	48	0	20	0
2021076047	Shinde Viashnavi Virendra	10		10	12	32	10	20	50					12	40	30	10	20	50	20	40	50	12	20	60
2021076786	Shinde Vijay Mohan	15		9	6	30	15	20	75					6	40	15	9	20	45	24	40	60	6	20	30
2021076628	Vibhute Prashant Jaywant	10		5	3	18	10	20	50					3	40	8	5	20	25	15	40	38	3	20	15
2021075832	Waragde Akshata Satish	15		13	13	31	15	20	75					13	40	33	13	20	65	28	40	70	13	20	65
2021076175	Yadav Pratiksha Rajkumar	15	10	12		37	15	20	75	10	20	50		10	40	25	12	20	60	27	40	68			



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Internal Assessment
Practical Submission


Class & Semester	MBA-II Sem-III
Academic Year	2022-23
Course Code	DSC 304/306
Course Title	Compensation Management
No. of Students	44
Threshold	50%

Attainment Level through Threshold

10 Out of	
50% to 55%	1
56% to 60%	2
61% and Above	3

Attainment level	3
No. of Students appeared	44
No. of Stuednts who got >50%	44
% student above baseline	100
Maximum Marks	10
Baseline % (Threshold)	50

PRN NO.	Student Name	Practical 1				Total Out of 10	Percentage %
		CO1	CO2	CO4,CO5	CO3,CO6		
		2.5	2.5	2.5	2.5		
		CO's					
		Total Marks					
			Practical 1	Practical 2	Practical 3	Practical 4	
2021077933	Andhare Dattatray Maruti		2	2	2	2	8 80
2021075819	Atale Sonali Rajendra		2	2	2	2	8 80
2021076305	Bhosale Abhishek Dipak		2.5	2.5	2.5	2.5	10 100
2021076381	Bhosale Rahul Sudhakar		2	2	2	2	8 80
2021076375	Chavan Amit Shrirang		2	2	2	2	8 80
2021076106	Dixit Sankita Vijshwanath		2.5	2.5	2.5	2.5	10 100
2021075801	Gaikwad Ashwini Anil		2.5	2.5	2.5	2.5	10 100
2021076480	Galinde Hemant Satish		2	2	2	2	8 80
2021076368	Galinde Soham Satish		2.5	2.5	2.5	2.5	10 100
2021076152	Ghadge Rasika Arun		2.5	2.5	2.5	2.5	10 100
2021076096	Ingavale Vaibhavi Balasaheb		2.5	2.5	2	2	9 90
2021076228	Ingawale Nikita Sanjay		2.5	2.5	2.5	2.5	10 100
2021075763	Jadhav Pratiksha Vijay		2.5	2.5	2.5	2.5	10 100
2021076254	Kadam Nishigandha Prakash		2.5	2.5	2.5	2.5	10 100
2021076361	Kadam Pragati Vijay		2.5	2.5	2.5	2.5	10 100
2021076409	Kadekot Ashwini Raju		2	2	2	2	8 80
2021076937	Kale Nita Suresh		2.5	2.5	2	2	9 90
2021076173	Kharat Rasika Shahaji		2.5	2.5	2.5	2.5	10 100
2021076141	Kharat Snehal Chandrakant		2.5	2.5	2.5	2.5	10 100
2021076475	Khavale Pratiksha Devraj		2.5	2.5	2.5	2.5	10 100
2021076220	Kshirsagar Priyanka Shiv		2.5	2	2	2	8 80
2021076922	Kuchekar Prathibha Sushil		2.5	2	2	2	8 80
2021076218	Lad Sakshi Sanjay		2.5	2.5	2.5	2.5	10 100
2021075397	Langhi Sheela Laxman		2.5	2.5	2.5	2.5	10 100


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2021076226	Mane Ashutosh Mangesh	2.5	2.5	2	2	9	90
2021076311	Mane Rohit Rajendra	2.5	2.5	2.5	2.5	10	100
2021076332	Mane Shleka Vishnu	2.5	2.5	2.5	2.5	10	100
2021076221	Marathe Shivani Vasant	2	2	2	2	8	80
2021076219	Nanaware Sapna Suresh	2.5	2.5	2.5	2.5	10	100
2021078084	Nigade Ankita Vinod	2.5	2.5	2.5	2.5	10	100
2021076266	Pawar Radhika Dattatray	2.5	2.5	2.5	2.5	10	100
2021076225	Phadtare Ankita Vijay	2.5	2.5	2.5	2.5	10	100
2021076248	Phaltane shritej umesh	2.5	2.5	2	2	9	90
2021076487	Raje Somnath Ramchandra	2.5	2.5	2	2	9	90
2021076961	Sabale Ankita Bharat	2.5	2.5	2.5	2.5	10	100
2021076338	Sawant Ankita Sanjay	2	2	2	2	8	80
2021076243	Sawant Pranita Madan	2	2	2	2	8	80
2021076156	Shelar Sakshi Santosh	2.5	2.5	2.5	2.5	10	100
2021076047	Shinde Viashnavi Virendra	2.5	2.5	2	2	9	90
2021076786	Shinde Vijay Mohan	2	2	2	2	8	80
2021076628	Vibhute Prashant Jaywant	2.5	2.5	2	2	9	90
2021075832	Waragde Akshata Satish	2	2	2	2	8	80
2021076175	Yadav Pratiksha Rajkumar	2.5	2.5	2.5	2.5	10	100



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**Yashoda Technical Campus
Faculty of MBA**

University Examination Result

Class & Semester	MBA-II Sem-III
Academic Year	2022-23
Course Code	DSC 304/306
Course Title	Compensation Management
No. of Students	44
Threshold	50%

Attainment Level through Threshold

10 Out of
50% to 55%
56% to 60%
61% and Above

Attainment level	3
No. of Students appeared	42
No. of Stuednts who got >50%	32
% student above baseline	76.19
Maximum marks	80
Baseline % (Threshold)	50

Sr.	PRN NO.	Student Name	Total Marks Out of 80 (Theory + Practical)	Percentage
1.	2021077933	Andhare Dattatray Maruti	28	35
2.	2021075819	Atale Sonali Rajendra	42	52.5
3.	2021076305	Bhosale Abhishek Dipak	42	52.5
4.	2021076381	Bhosale Rahul Sudhakar	49	61.25
5.	2021076375	Chavan Amit Shirrang	41	51.25
6.	2021076106	Dixit Sankita Vijshwanath	47	58.75
7.	2021075801	Gaikwad Ashwini Anil	37	46.25
8.	2021076480	Galinde Hemant Satish	28	35
9.	2021076368	Galinde Soham Satish	44	55
10.	2021076152	Ghadge Rasika Arun	39	48.75
11.	2021076096	Ingavale Vaibhavi Balasaheb	31	38.75
12.	2021076228	Ingawale Nikita Sanjay	45	56.25
13.	2021075763	Jadhav Vijay	57	71.25
14.	2021076254	Kadam Pratikha Pratiksha	27	33.75



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15.	2021076361	Kadam Pragati Vijay	46	57.5
16.	2021076409	Kadekot Ashwini Raju	48	60
17.	2021076937	Kale Nita Suresh	38	47.5
18.	2021076173	Kharat Rasika Shahaji	46	57.5
19.	2021076141	Kharat Snehal Chandrakant	44	55
20.	2021076475	Khavale Pratiksha Devraj	43	53.75
21.	2021076220	Kshirsagar Priyanka Sadashiv	48	60
22.	2021076922	Kuchekar Prathmesh Murlidhar	38	47.5
23.	2021076218	Lad Sakshi Sanjay	Ab	Ab
24.	2021075397	Langhi Sheela Laxman	45	56.25
25.	2021076785	Mandhare Samiksha Dattatraya	42	52.5
26.	2021076226	Mane Ashutosh Mangesh	34	42.5
27.	2021076311	Mane Rohit Rajendra	46	57.5
28.	2021076332	Mane Shleka Vishnu	42	52.5
29.	2021076221	Marathe Shivani Vasant	48	60
30.	2021076219	Nanaware Sapna Suresh	51	63.75
31.	2021078084	Nigade Ankita Vinod	41	51.25
32.	2021076266	Pawar Radhika Dattatray	52	65
33.	2021076225	Phadtare Ankita Vijay	47	58.75
34.	2021076248	Phaltane shritej umesh	40	50
35.	2021076487	Raje Somnath Ramchandra	Ab	Ab
36.	2021076961	Sabale Ankita Bharat	50	62.5
37.	2021076338	Sawant Ankita Sanjay	46	57.5
38.	2021076243	Sawant Pranita Madan	44	55
39.	2021076156	Shelar Sakshi Santosh	46	57.5
40.	2021076047	Shinde Viashnavi Virendra	45	56.25
41.	2021076786	Shinde Vijay Mohan	48	60
42.	2021076628	Vibhute Prashant Jaywant	26	32.5
43.	2021075832	Waragde Akshata Satish	48	60
44.	2021076175	Yadav Pratiksha Rajkumar	46	57.5



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CO Attainment - Direct

Assessment Tool	Weightage	Percentage Weightage	CO1	CO2	CO3	CO4	CO5	CO6
Mid - Term Exam	10	20%	3	3	0	2	3	1
Practical	10		3	3	3	3	3	3
Average			3	3	1.5	2.5	3	2
University Exam	80	80%	3	3	3	3	3	3
CO Attainment			3.0	3.0	2.7	2.9	3.0	2.8




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Yashoda Shikshan Prasarak Mandal's

YASHODA TECHNICAL CAMPUS, SATARA
FACULTY OF MBA

NAAC B+

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Approved by AICTE- New Delhi, Govt. of Maharashtra (DTE, Mumbai)

Affiliated to Shivaji University, Kolhapur

Prof. Dasharath Sagare
Founder, President

Prof. Ajinkya D. Sagare
Vice-President

Mr. Randhirsinh Mohite
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Report On Union Budget 2023 Broadcasting 01.02.2023

The Union for Budget of India 2023 was presented by the Finance Minister, Nirmala Sitharaman on the 1st February 2023. This is another budget of Narendra Modi led NDA government's second term. Students of Faculty of MBA are expecting detailed knowledge about the budget. So on-line budget broad-casting session has been organised for presentation of Budget by the faculty of M.B.A.

Students learned following important contents from the Budget session. The central ideas of the Budget are - "*Aspiration India, Economic development, A Caring Society*". These three broad themes are connected by governance that is corruption free and a financial sector that is clean and sound.

Aspiration India:-Better standards of living with access to health, education and better jobs for all sections of the society. Economic Development for all:-"Sabka saath, Sabka Vikas, Sabka Vishwas" Caring Society:-Corruption free, policy drove Good governance. Clean and sound financial sector.

The budding managers obtained detailed knowledge of the budget 2023. Also doubts of students were clarified through careful listening of the Budget session. All the students as a good civilian and mature citizen of India realized that how to maintain the cash flow for future business. Students also obtained a detailed knowledge about to start new business and what are the positive provisions were made by the Government of India. Students also obtained in depth knowledge about Indian Economy. Various topics such as Blue Economy, Kisan Rail, Krishi Uddan, One product one District, Javik Kheti Portal, Zero budget, PM Kusum, Deen Dayal Antyodaya Yojana etc. were discussed through this Budget session. Students obtained a new focus of knowledge through this Budget Session.



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